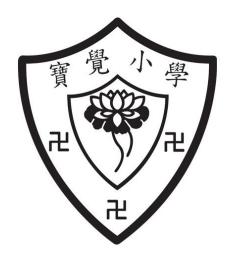
## Po Kok Primary School



# Annual School Plan 2021- 2022

## Po Kok Primary School

## Annual School Plan

## 2021-2022

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#### A. School Vision & Mission

The vision of the School is as follows:-

- to adopt the motto of the Buddha's spirit of "benevolence and fraternity" and to nurture students' good characters;
- to provide a caring, supportive and stimulating environment which nurtures an all-round education and development of our students;
- to develop the full potential of our students that will enable them to become confident and independent in all aspects of school life;
- to prepare our students for their responsibilities as good citizens and develop their awareness of their role in the community.

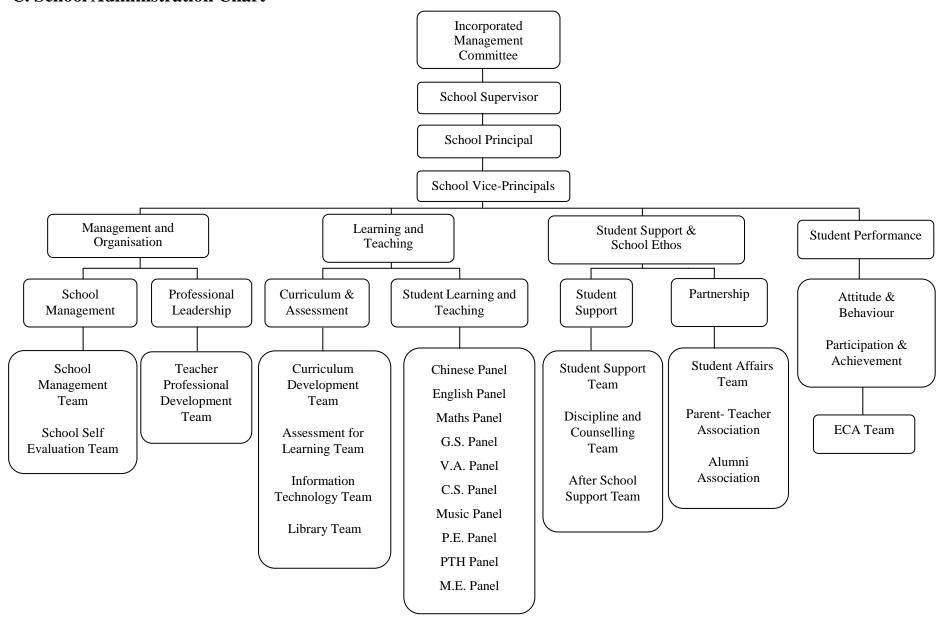
#### The mission of the School is as follows:-

- to allow students to have a better understanding of Buddhism through Buddhist studies and related extra-curricular activities, which help students further explore the Buddha's spirit of "benevolence and fraternity", and facilitate their mental and intellectual developments;
- to help students acquire the ability of self-discipline and enhance their sense of belonging to the School;
- to encourage students to take part in more extra-curricular activities and create a language rich environment so that they can enhance their proficiency in Chinese and English and develop their multiple intelligence;
- to keep close touch with parents through activities organised by the Parent Teacher Association and constant contact between teachers and parents, thus facilitating the School's development and enhancing learning efficacy;
- to help students acquire knowledge of information technology and develop the ability to apply information technology so that they are able to meet the needs of society in the twenty-first century.

#### **B. School Goals**

- Uphold moral and spiritual values based on Buddhism principles, help students further explore the Buddha's spirit of "benevolence and fraternity";
- Provide a holistic education that nurtures the whole person and helps students acquire the ability of self-discipline and enhance their sense of belonging to the School;
- Promote multiple- intelligence development to allow students to develop their own individual talents and a bilingual program that emphasizes both English and Chinese languages and cultures and leads to fluency in these two languages;
- Nurture in each student an open outlook in life, respect for cultural diversity and the beliefs and values of all people, and a sense of commitment and social responsibility;
- Helps students to become flexible thinkers who are able to question existing thinking, adapt and creatively meet the demands of the future;
- Integrate liberal arts, science and technology to allow students to adjust well in a competitive global society.

### C. School Administration Chart



## D. Team and Panel List

D. Italii a		,		
Domain	Division	Team/Panel	Team Leader/ Panel Head	Members
Managament P	School Management (Ms Mimi Lok)	School Management	Ms Kathy Chung	Ms Mimi Lok, Ms Shirley Lai, Mr Wayne Yip, Ms Joe Wong, Mr Danny Chan, Mr Gary Li, Ms Agnes Wong, Mr John Tang, Ms Sarah Lau, Ms Jessica Lee
Domain  Management & Organisation (Ms Mimi Lok)  Learning & Teaching (Ms Shirley Lai)	(NIS MIIII BOK)	School Self Evaluation Team	Ms Mimi Lok	Ms Shirley Lai, Mr Gary Li, Ms Agnes Wong, Ms Sarah Lau, Teachers' Representative
	Professional Leadership (Ms Shirley Lai)	Teacher Professional Development	Ms Shirley Lai	Ms Mimi Lok, Mr Danny Chan, Ms Sarah Lau, Ms Polly Ching, Ms Charlie Wong, Teachers' Representaive
		Curriculum Development Team	Ms Sarah Lau	Ms Shirley Lai, Mr Danny Chan, Ms Polly Ching, Ms Charlie Wong
	Curriculum & Assessment	Assessment for Learning Team	Ms Eva Lee	Ms Shirley Lai, Mr Danny Chan, Ms Sarah Lau, Ms Polly Ching, Ms Charlie Wong
	(Ms Sarah Lau)	Information Technology Team	Mr John Tang	Ms Shirley Lai, Mr Wayne Yip, Ms Cindy Li, Mr Stephen Ko, TSS
		Library Team	Ms Becky Hung	Ms Shirley Lai, Mr Danny Chan, Ms Sarah Lau, Ms Charlie Wong
		Chinese Panel	Ms Charlie Wong	Ms Shirley Lai, Ms Florence Kwan, Ms Savannah Wong, Ms Cindy Li, Ms May Law, Ms Yanner Leung, Ms Jackie Lee, Ms Sunnie Wong, Ms Ophelia Yiu, Ms Yannis Chan
		English Panel	Mr Danny Chan	Ms Mimi Lok, Ms Joe Wong, Ms Agnes Wong, Ms Jessica Lee, Ms Joey Wong, Ms Queenie Fok, Ms Kitty Wan, Ms Kan Chan, Ms Doris Law, Ms Doreen Cheung, Ms Keyyona
		Mathematics Panel	Ms Polly Ching	Mr Wayne Yip, Mr Gary Li, Mr John Tang, Ms Eva Lee, Ms Maxine Lui, Mr Roy Leung, Ms Wendy Ling, Mr Steve Lai, Ms Elfreda Mak, Ms Jessica Cheong, Mr Stephen Ko, Mr Boris Chu, Mr Ray Ching, Mr Donald, Ms Mamta
Teaching	Student Leaning & Teaching (Ms Sarah Lau)	General Studies Panel	Ms Sarah Lau	Ms Mimi Lok, Mr John Tang, Ms Jessica Lee, Ms Maxine Lui, Ms Savannah Wong, Mr Steve Lai, Mr Kenson Choi, Ms Yanner Leung, Ms Elfreda Mak, Ms Jessica Cheong, Mr Stephen Ko, Ms Ophelia Yiu, Ms Vivian Kwok, Mr Boris Chu, Mr Donald, Ms Mamta
		Visual Arts Panel	Mr Wayne Yip	Mr Gary Li, Ms Wendy Ling, Ms Savannah Wong, Ms Jackie Lee, Ms Kitty Wan, Ms Doris Law, Ms Elfreda Mak, Ms Sunnie Wong, Ms Ophelia Yiu, Ms Yannis Chan, Ms Vivian Kwok
		Computer Studies Panel	Mr John Tang	Ms Maxine Lui, Ms Jackie Lee, Ms Kan Chan, Mr Stephen Ko, Mr Boris Chu
		Music Panel	Ms Joey Wong	Ms Joe Wong, Ms Polly Ching, Ms Queenie Fok, Ms Jessica Cheong, Ms Vivian Kwok, Mr Ray Ching
		Physical Education Panel	Mr Roy Leung	Mr Wayne Yip, Ms Polly Ching, Mr Steve Lai, Mr Kenson Choi, Mr Ray Ching
		Putonghua Panel	Ms Florence Kwan	Ms Eva Lee, Ms May Law, Ms Savannah Wong, Ms Yanner Leung, Ms Sunnie Wong
		Moral Education Panel	Mr Gary Li	Ms Mimi Lok, Mr Danny Chan, Ms Agnes Wong, Ms Sarah Lau, Ms Jessica Lee, Ms Maxine Lui, Ms Wendy Ling, Mr Steve Lai, Ms Kitty Wan, Ms Queenie Fok, Ms Yanner Leung, Ms Elfreda Mak, Ms Jessica Cheong, Ms Doreen Cheung, Ms Mamta
		Student Support Team	Ms Joe Wong	Mr Gary Li, Ms Jessica Lee, Ms Joey Wong, Ms Wendy Ling, Ms Jackie Lee, Ms Vivian Kwok, Mr Boris Chu, Social Worker
	Student Support (Mr Gary Li)	After School Support Team	Ms Maxine Lui	Ms Joe Wong, Ms Florence Kwan, Ms Kitty Wan, Ms Ophelia Yiu, Social Worker
Student Support & School Ethos	(Wil Gury Er)	Discipline & Counseling Team	Mr Gary Li Ms Mamta	Ms Jessica Lee, Ms Kan Chan, Ms Yanner Leung, Mr Kenson Choi, Ms Jessica Cheong, Ms Queenie Fok, Ms May Law, Social Worker
(Ms Mimi Lok)		Student Affairs Team	Ms Jessica Lee	Ms Mimi Lok, Mr Gary Li, Ms Maxine Lui, Ms Savannah Wong, Ms Sunnie Wong, Ms Yannis Chan
	Partnership (Ms Jessica Lee)	Parent- Teacher Association	Ms Jessica Lee	Ms Mimi Lok, Ms Shirley Lai, Mr Wayne Yip, Ms Joe Wong, Mr Danny Chan, Mr Gary Li, Ms Keyyona, Ms Mamta
		Alumni Association	Ms Jessica Lee	Ms Mimi Lok, Mr Gary Li, Ms Maxine Lui
Students Performance (Ms Shirley Lai)	Attitude & Behavior Participation & Achievement (Ms Agnes Wong)	Extra- curricular Activity Team	Ms Agnes Wong	Ms Shirley Lai, Mr Wayne Yip, Mr Roy Leung, Mr Steve Lai, Ms Doris Law, Ms Elfreda Mak

## School Annual Plan 2021- 2022

## Major concern I: Inspire Thinking, Deepen Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
1. Teachers can use the modified	Curriculum Development Team Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• All subjects	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and     Learning     Scheme 3.0     Record of     lesson     observation     Record of co-     planning	• All subjects	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
Better Teaching and Learning Scheme 3.0 to cater for learner diversity.	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings. (corresponding to Major Concern 3)	• All subjects	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Minutes of subject meetings     Co-planning     Record of lesson observations     Interview	• Year round	School curriculum document	• All subjects • TPD Team	/	/
	Information Technology Team  • Optimize the E-whiteboard database, Rainbow One database for E-learning teaching materials.	• All teachers	<ul> <li>80% of teachers can apply the E-Whiteboard Database.</li> <li>80% of Chinese, Mathematics and General Studies teachers can apply the Rainbow One Database.</li> </ul>	<ul> <li>Teachers' questionnaire</li> <li>T-drive</li> <li>E-Whiteboard Database</li> <li>Rainbow One Database</li> </ul>	• Year round	• School server • Rainbow One App • Teaching resources of major subjects	Major Subjects	/	• Information Technology for Interactive Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Library Team Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• All teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can • implement the refined scheme. • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and Learning     Scheme 3.0     Record of lesson     observation     Record of co- planning	• CD Team	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
1. Teachers can use the modified Better Teaching and Learning Scheme 3.0 to cater for	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings (corresponding to Major Concern 3)	Subject teachers	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Minutes of subject meetings     Co-planning,     Record of lesson observations     Interview	• Year round	School curriculum document	• TPD Team • CD Team	/	/
learner diversity.	中文科優化'TIPS'中的'T'及'S'• 利用提問技巧(C³) 和'MINDS'分層教學 活動設計策略。	• 中文科任老師	從恆常會議、觀課及共同備課文件中可見,70%老師能  •於課堂上實踐教學計劃3.0。  •善用提問技巧(C³)組織課堂。 (2021-2022)	<ul><li>持分者問卷</li><li>校本教師問卷</li><li>科務會議紀錄</li><li>觀課</li><li>共同備課文件</li></ul>	• 全年性	<ul><li>中文科優化教學計劃</li><li>共同備課文件</li></ul>	• 課程組	•協作能力 •溝通能力 •明辨思考能力 •研習能力 •自我管理能力 •運用資訊科技能力 •自學能力	<ul><li>從閱讀中學習</li><li>德育及公民教育</li><li>運用資訊科技進行互動學習</li></ul>
	配合關注事項三,透過教師專業培訓、 Micro Lesson Study 及共同備課等活動,強 化教師的教學效能。 • 透過課研分享、觀課後檢討、共同備課 教學反思等,共同設計及優化課堂教 學。	• 中文科老師	透過校本問卷、共同備課及觀課後檢討中所見,70%老師認同 • 透過教師專業培訓、共同備課等活動,強化教師的教學效能。	• 校本教師問卷 • 觀課 • 科務會議紀錄 • 共同備課	• 全年性	• 共同備課文件	• 課程組	/	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	English Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• English teachers	From subject minutes, records of lesson observations, co-planning, over 70% English teachers can  • implement the refined scheme.  • make use of 'C³' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of English subject meetings	• Year round	Better     Teaching and Learning     Scheme 3.0     Record of lesson     observation     Record of co-planning	• CD Team	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
1. Teachers can use the modified Better Teaching and	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings. (corresponding to Major Concern 3)	• English teachers	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Minutes of subject meetings     Co-planning     Record of lesson observations,     Interview	• Year round	School curriculum document	• CD Team, • TPD Team	/	/
Learning Scheme 3.0 to c cater for learner diversity.	Mathematics Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	Maths teachers	From subject minutes, lesson observations and co-planning, over 70% of teachers can • implement the scheme. • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of subject minutes     Record of class observations     Lesson plans     Co-planning lessons     iPad learning materials	• Year round	Better     Teaching and     Learning     Scheme 3.0     Co-planning	• CD Team	<ul> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-management skills</li> <li>Study skills</li> <li>Communication skills</li> <li>Cooperative skills</li> </ul>	Civic Education Information Technology
	Enhance teaching effectiveness through conducting various activities including teachers' professional training, Micro Lessons Study and collaboration meetings. (corresponding to Major Concern 3)	Maths teachers	• From the result of school-based questionnaire and interview, 70% of teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Record of subject minutes     Class observations     Interview	• Year round	School curriculum document	• TPD Team • CD Team	/	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	General Studies Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	General Studies teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and     Learning     Scheme 3.0     Record of     lesson     observation     Record of co- planning	• CD Team	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Information technology skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
Teachers can     use the     modified     Better     Teaching and	• Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings (corresponding to Major Concern 3)	• General Studies teachers	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	<ul> <li>School-based questionnaire</li> <li>Minutes of subject meetings</li> <li>Co-planning,</li> <li>Record of lesson observations</li> <li>interview</li> </ul>	• Year round	School curriculum document	• CD Team • TPD Team	/	/
Learning Scheme 3.0 to cater for learner diversity.	Computer Studies Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C³' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• Subject teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C³' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning,     Minutes of subject meetings	• Year round	Better     Teaching and Learning     Scheme 3.0     Record of lesson     observation     Record of co- planning	• All subjects	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Information technology skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
	• Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings (corresponding to Major Concern 3)	• Subject teachers	• From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	<ul> <li>School-based questionnaire</li> <li>Minutes of subject meetings</li> <li>Co-planning,</li> <li>Record of lesson observations</li> <li>Interview</li> </ul>	• Year round	School curriculum document	• All subjects • TPD Team	/	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Visual Arts Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• Visual Arts teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C³' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and Learning     Scheme 3.0     Record of lesson     observation     Record of co- planning	• All subjects	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
1. Teachers can use the modified Better Teaching	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings. (corresponding to Major Concern 3)	• Visual Arts teachers	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Minutes of subject meetings     Co-planning     Record of lesson observations     Interview	• Year round	School curriculum document	• All subjects, • TPD Team	/	/
and Learning Scheme 3.0 to cater for learner diversity.	Music Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C3' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• Music teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C³' teaching strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and     Learning     Scheme 3.0     Record of     lesson     observation     Record of co- planning	• CD Team	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Information technology skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning
	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings. (corresponding to Major Concern 3)	Music teachers	• From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	School-based questionnaire     Minutes of subject meetings     Co-planning,     Record of lesson observations     Interview	• Year round	School curriculum document	• TPD Team	/	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Physical Education Panel Refine the elements of 'T' and 'S' in 'TIPS'.  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• PE teachers	From subject minutes, lesson observations and co-planning meetings, over 70% of teachers can  • implement the refined scheme.  • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and     Learning     Scheme 3.0     Co-planning     meetings	• All subjects	Collaboration skills Communication skills Critical thinking skills Problem solving skills Selfmanagement skills Self-learning skills	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
1. Teachers can use the modified Better Teaching and	<b>普通話科</b> 優化'TIP'中的'T'及'S': 優化「提問技巧 C <sup>3</sup> 」。 • 配合'TIPS'元素,優化課堂教學計劃 3.0,優化'TIP'中的'T'及'S'的元素。	• 普通話科 任老師	從恆常會議、觀課及共同備課文件中可見,70%老師能: •按照教學計劃3.0設計課堂活動,優化「提問技巧 C³」。	• 老師問卷 • 科務會議記錄 • 觀課文件 • 共同備課文件	• 全年性	• 問卷記錄 • 會議記錄 • 觀課文件 • 共同備課文件	• 課程組	•協作能力 •溝通能力 •批判性思考 •解決問題能力 •自我管理能力 •自學能力	• 從閱讀中學習 • 德育及公民教育 • 專題研習 • 運用資訊科技進行互動學習
Learning Scheme 3.0 to cater for learner diversity.	配合關注事項三,透過教師專業培訓、共同備課等活動,強化教師的教學效能。 • 透過課研分享、觀課後檢討、共同備課等活動,共同設計及優化課堂教學。	• 普通話科 任老師	透過校本問卷、共同備課及觀課後檢討中所見,有70%老師認同 •透過教師專業培訓、共同備課等活動,強化教師的教學效能。	<ul><li>老師問卷</li><li>觀課</li><li>科務會議記錄</li><li>共同備課</li></ul>	• 全年性	• 問卷記錄 • 觀課文件 • 會議記錄 • 共同備課文件	・課程組	/	/
	Moral Education Panel Refine the elements of 'T' and 'S' in 'TIPS'  • Utilise the 'C <sup>3</sup> ' questioning strategy and 'MINDS' differentiated learning activity design strategy.	• ME teachers	From subject minutes, records of lesson observations, co-planning, over 70% teachers can  • implement the refined scheme.  • make use of 'C <sup>3</sup> ' questioning strategy to organize the lessons. (2021-2022)	Stakeholder survey     School-based students' questionnaire     Record of lesson observations     Co-planning     Minutes of subject meetings	• Year round	Better     Teaching and Learning     Scheme 3.0     Record of lesson     observation     Record of co- planning	• CD Team	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
1. Teachers can use the modified Better Teaching and Learning Scheme 3.0 to cater for learner diversity.	Enhance teaching effectiveness through conducting various activities including teachers' professional training, and collaboration meetings (corresponding to Major Concern 3)	• ME teachers	From the result of school-based questionnaire and interview, over 70% teachers agree that the teachers' professional training activities can enhance their teaching effectiveness and design activities to deepen learning.	<ul> <li>School-based questionnaire</li> <li>Minutes of subject meetings</li> <li>Co-planning</li> <li>Record of lesson observations</li> <li>Interview</li> </ul>	• Year round	School curriculum document	• TPD Team		/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Students	Curriculum Development Team Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C³' questions in lessons.  • Add 'C³' questions to school-based worksheets and materials.  • Make use of the Po Kok SuperSTAR 3.0 (PAIRS) Award Scheme.	• All subjects • P.1-6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C³ questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)  • Over 50% students achieve the title of "Inquisitive Learner" in the Po Kok Superstar Scheme 3.0.	<ul> <li>Record of lesson observations</li> <li>Samples of school-based worksheets and materials</li> <li>Stakeholder survey</li> <li>School-based students' questionnaire</li> <li>Minutes of subject meetings</li> <li>Po Kok Superstar 3.0</li> </ul>	• Year round	School-based worksheets and materials     Record of Po Kok Super Star Scheme 3.0	• All subjects • DC team	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
2. Students develop thinking skills and self- learning capabilities in stages.	Assessment for Learning Team     Analyze students' performances in the high order thinking questions in the assessments and examinations.      Match with Lesson Studies to see whether students' performance has improved after its implementation.	• Micro Lesson Study Scheme class	Students can get 40% correct in the high order thinking questions in the assessments and examinations.	Marks of high order thinking questions in the assessments and examinations     Minutes	• Oct • Dec • Apr • Jun	Assessment and examination papers	Major subjects	Problem solving skills	/
in stages.	Elibrary Team     Students answer questions of different levels which promote thinking.     Students are able to utilise different modes of thinking and learning strategies to answer 'C³' questions in lessons.  Add 'C³' questions to school-based worksheets and materials.	• P.1- 6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C3' questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)	lesson observations • Samples of school-based worksheets and materials • Stakeholder survey • School-based students' questionnaire	• Year round		• CD Team • DC Team	Collaboration skills Creativity Communication skills Critical thinking skills Problem solving skills Self-learning	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning     Project
	Make use of the Po Kok SuperSTAR 3.0 (PAIRS) Award Scheme.		Over 50% students achieve the title of "Active Reader" in the Po Kok Superstar Scheme 3.0.					skills	• Project Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	中文科 學生按能力回答不同層次的問題,逐步提升思考能力。  • 學生能運用不同的思考方式和學習策略,回答不同層次的問題(C³)。  • 優化校本課程及自學教材(加上 C³ 題目)。  • 配合 Po Kok SuperSTAR 3.0 (PAIRS)獎勵計劃。	• 一至六年級	從觀課、恆常會議、共同備課文件及校本問卷中所見 • 70%學生認同回答不同層次的問題 (C³),能逐步提升思考能力。  70%學生認同校本課程及自學教材中的 不同層次的問題(C³),能提升思考能力。  • 超過 50%學生能成為 Po Kok Superstar Scheme 3.0 中的"Inquisitive Learner"。	<ul><li>觀課</li><li>課業檢視</li><li>校本問卷</li><li>科務會議紀錄</li><li>共同備課文件</li></ul>	• 全年性	<ul> <li>校本課程</li> <li>自學教材</li> <li>Po Kok SuperSTAR 3.0 統計記錄</li> </ul>	<ul><li>課程組</li><li>訓輔組</li></ul>	• 協作能力 • 溝通能力 • 明辨思考能力 • 研習能力 • 自我管理能力 • 運用資訊科技能 力 • 自學能力	<ul><li>從閱讀中學習</li><li>德育及公民教育</li><li>運用資訊科技進行互動學習</li></ul>
2. Students develop thinking	English Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.  • Add 'C <sup>3</sup> ' questions to school-based	• P.1- 6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C³'	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder	• Year round	• School based worksheets and materials • Record of Po Kok Super Star Scheme	• CD Team • DC Team	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for
develop thinking skills and self- learning capabilities in stages.	worksheets and materials.		questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)	<ul> <li>survey</li> <li>School-based students' questionnaire</li> <li>Minutes of subject</li> </ul>		3.0		skills • Self-learning skills	Interactive Learning
	Make use of the Po Kok SuperSTAR 3.0 (PAIRS) Award Scheme.		• Over 50% students achieve the title of "Inquisitive Learner" in the Po Kok Superstar Scheme 3.0.	meetings • Po Kok Superstar 3.0					
	which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.	• P.1- 6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C <sup>3</sup> ) are asked in lessons to stimulate their thinking.	<ul> <li>Record of class observations</li> <li>Samples of students work</li> <li>Stakeholder survey</li> </ul>	• Year round	Graded preview activities     iPad learning materials	• All subjects • DC Team	<ul> <li>Study skills</li> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-</li> </ul>	Reading to learn     Moral and Civic Education,     Information
	Add 'C <sup>3</sup> ' questions to school-based worksheets and materials.		• 70% students agree that the 'C <sup>3</sup> ' questions in the school-based worksheets and materials can inspire their thinking.	• School-based students' questionnaire • Record of subject minutes		• Po Kok Super Star Scheme 3.0		management skills Communication skills Cooperative skills	Technology for Interactive Learning
	Make use of the Po Kok SuperSTAR 3.0 (PAIRS) Award Scheme		• Over 50% students achieve the title of "Inquisitive Learner" in the Po Kok Superstar Scheme 3.0.	• Po Kok Superstar 3.0				Soperative skills	

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Students develop thinking skills and self-learning capabilities in stages.	General Studies Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.  • Add 'C <sup>3</sup> ' questions to school-based worksheets and materials.  • Make use of the Po Kok SuperSTAR 3.0 (PAIRS) Award Scheme.	• P.1-6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C <sup>3</sup> ) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C <sup>3</sup> ' questions in the school-based worksheets and materials can inspire their thinking.(Reported from all subjects)  • Over 50% students achieve the title of "Inquisitive Learner" in the Po Kok Superstar Scheme 3.0.	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder survey     School-based students' questionnaire     Minutes of subject meetings,     Po Kok Superstar 3.0	• Year round	School-based worksheets and materials     Record of Po Kok Super Star Scheme 3.0	• CD Team • DC Team	Collaboration skills Creativity Communication skills Critical thinking skills Problem solving skills Self-learning skills	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
	Visual Arts Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.  • Add 'C <sup>3</sup> ' questions to school-based worksheets and materials	• P.1-6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C³' questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder survey     School-based students' questionnaire     Minutes of subject meetings	• Year round	School- based worksheets and materials	• All subjects • DC Team	Collaboration skills Creativity Communication skills Critical thinking skills Problem solving skills Self-learning skills.	Reading to learn     Moral and Civic Education,     Information Technology for Interactive Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Computer Studies Panel Students answer questions of different levels which promote thinking  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.	• Subject teachers	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C <sup>3</sup> ) are asked in lessons to stimulate their thinking.	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder	• Year round	School-based worksheet and materials	• All subjects • DC Team	<ul> <li>Collaboration skills</li> <li>Creativity</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for
2. Students develop thinking	Add C <sup>3</sup> , questions to school-based worksheets and materials	Subject teachers	• 70% students agree that the 'C³' questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)	<ul> <li>survey</li> <li>School-based students' questionnaire</li> <li>minutes of subject meetings</li> </ul>				skills • Self-learning skills	Interactive Learning
skills and self- learning capabilities in stages.	Music Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C³' questions in lessons.  • Add 'C3' questions to school-based worksheets and materials	• P.1-P.6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions ('C3') are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C3' questions in the school-based worksheets and materials can inspire their thinking.	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder survey     School-based students' questionnaire     Minutes of subject meetings     Po Kok Superstar 3.0	• Year round	School-based worksheets and materials     Record of Po Kok Super Star Scheme 3.0	• CD Team	Collaboration skills Creativity Communication skills Critical thinking skills Problem solving skills Self-learning skills	Reading to learn,     Moral and Civic Education,     Information Technology for Interactive Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Physical Education Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C³' questions in lessons.  • Add 'C³' questions to school-based worksheets and materials.	• P.1- 6	From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C³' questions in the school-based worksheets and materials can inspire their thinking. (Reported from all subjects)	school-based	• Year round	Better     Teaching and     Learning     Scheme 3.0     Co-planning     meetings	All subjects     DC Team	Collaboration skills Communication skills Critical thinking skills Problem solving skills Self-management skills Self-learning skills.	Moral, Civic and National Education     Reading to Learn     Project Learning     Information Technology for Interactive Learning
2. Students develop thinking skills and self- learning capabilities in stages.	<ul> <li> <b>普通話科</b> 學生按能力回答不同層次的問題,逐步提升思考能力。 <ul> <li>●訂定「提思·學穩」計劃(課堂提問)</li> <li>●學生能在課堂上運用不同的思考模式及學習策略回答 'C³'的問題。</li> <li>●優化分層預習工作紙,加入 'C³',題目,以提升學生的思考能力和自學策略。</li> </ul> </li> </ul>		從觀課、恆常會議、共同備課文件及校本問卷中所見,  • 有 70%老師認同學生按能力回答不同層次(C³)的問題,逐步提升思考能力,解決學生難點。  • 有 40%學生認同分層預習活動和教材的(C³)問題,能提升思考能力。	<ul> <li>校本問卷</li> </ul>	• 全年性	• 分層預習工作 紙 • 教材 • 問卷記錄 • 會議記錄	• 課程組	•協作能力 •溝通能力 •批判性思考 •解決問題能力 •自我管理能力 •自學能力 •運用資訊科技能力 •創造力	<ul> <li>從閱讀中學習</li> <li>德育及公民教育</li> <li>專題研習</li> <li>運用資訊科技進行互動學習</li> </ul>
	Moral Education Panel Students answer questions of different levels which promote thinking.  • Students are able to utilise different modes of thinking and learning strategies to answer 'C <sup>3</sup> ' questions in lessons.  • Add 'C <sup>3</sup> ' questions to school-based worksheets and materials.		From lesson observations, subjects' minutes, co-planning and school-based questionnaire,  • 70% students agree that different levels of questions (C³) are asked in lessons to stimulate their thinking.  • 70% students agree that the 'C³ questions in the school-based worksheets and materials can inspire their thinking.	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder survey     School-based students' questionnaire     Minutes of subject meetings	• Year round	School- based worksheets and materials     Record of Po Kok Super Star Scheme 3.0	• CD Team	Collaboration skills     Creativity     Communication skills     Critical thinking skills     Problem solving skills     Self-learning skills	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning

Target	Strategies	Target	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organisers	Generic Skills	Four Key Tasks
	Etudent Support Team Learning Circle • Teachers are assigned to give extra support or guidance to the designated SEN students throughout the whole year.	• P.2-P.6 SEN or students with low ability	At least 30% of students can achieve "Inquisitive Learner".	• Record of the number of students in the title of "Inquisitive Learner"	• Year round		<ul><li>CD team</li><li>DC team</li><li>Four Major subjects</li></ul>	<ul> <li>Critical thinking skills</li> <li>Problem-solving skills</li> <li>Self-learning skills</li> </ul>	/
2. Students develop thinking skills and self-learning capabilities in stages.	"Inquisitive Learner" • Students answer 'C <sup>3</sup> ' questions in lessons and their homework would be awarded	• P.1- 6	50% of students can achieve "Inquisitive Learner" title. (33 stars-60% of total number of stars in the whole year)      40% of students become Po Kok Super STAR.	Record of minutes of CD Team and four major subjects     School-based students' questionnaire     Record of number of students who get 33 or more stars in "Inquisitive Learner" title	round	Certificates     e-platform of     Po Kok Super     STAR Scheme	• CD Team • Four Major subjects	Collaboration skills Creativity Communication skills Critical thinking skills Information technology skills Problem solving skills Self-learning skills	Reading to Learn     Moral and Civic Education     Project Learning     Information Technology for Interactive Learning

## Major Concern II: Foster PoKokese Virtues: Love Po Kok, Love Hong Kong

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Curriculum Development Team Appreciation: P.1 Interdisciplinary Activity • Encourage students to show appreciation to school members.	• P.1	<ul> <li>60% students can score at least 7 marks in the interdisciplinary activities.</li> <li>60% of the students finishing the extended readings.</li> </ul>	questionnaire	• Sep- Nov	P.1 Interdisciplinary booklets Related teaching materials	Chinese Panel English Panel General Studies Panel Library Team	<ul> <li>Collaboration skills</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning,
1. Love Po Kok: Courtesy and Appreciation	Library Team Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> <li>Over 50% of students achieve "Polite Communicator" in Po Kok Super STAR 3.0</li> </ul>	<ul> <li>Lesson Observation</li> <li>Minutes of subject meeting</li> <li>Students' questionnaire</li> <li>Po Kok Superstar 3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	Moral and Civic Education
	Appreciation: "We appreciate" Board. • Teachers and students write words of appreciation to appreciate Librarians.	• P.3-6	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	Minutes of subject meeting     Students' questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	• Communication skills	• Moral and Civic Education
	P.1 Interdisplinary Activity • Students learn the related textbook chapters and conduct extended reading about different people at school.	• P.1	From activity worksheet, English subject minutes, school-based questionnaire and reading record,  • 70% P.1 students agree that they have learnt to show appreciation to people at school.  • 50% P.1 students enjoy the extended reading.	Activity     worksheet     Record of English     subject meeting     School-based     questionnaire     Reading record	• Sep-Oct	• Textbook • Readers related to people at school • Activity worksheet	• CD Team • Chinese Panel • GS Panel	Communication skills     Critical thinking skills	Reading to learn     Moral and Civic Education

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	中文科 配合跨課程閱讀主題活動「感恩處處滿校 園」 • 透過主題式跨課程閱讀,教導學生懂得 欣賞在校園內幫助我們的人。	• 一年級	透過老師觀察、校本問卷、課業檢視及成果分享中所見 • 70%學生能運用閱讀策略理解故事內容,並能持感恩的態度對待他人。 • 70%學生喜歡同儕分享的主題圖書。 • 50%學生能主動完成延伸閱讀活動。	<ul><li>課業檢視</li><li>觀察圖書分享</li><li>校本問卷</li><li>統計圖書科 Book Report 數據</li></ul>	十月	• 校本課程 • 有關校園生 活的圖書	• 課程組	•協作能力 •溝通能力 • 研習能力 • 自我管理能力 • 運用資訊科技能力 • 自學能力 • 明辨思考能力	<ul> <li>從閱讀中學習</li> <li>德育及公民教育</li> <li>資訊科技教育</li> <li>專題研習</li> </ul>
	守禮: 黃金準則 (Golden Rules) • 幫助學生建立守禮的常規。	• 一至六年 級	透過觀課、老師觀察及校本問卷中所見,70%學生能 • 遵照「黃金準則」。 • 認同「黃金準則」能培育他們守禮的品德。	<ul><li>觀課</li><li>科務會議紀錄</li><li>校本問卷</li><li>Po Kok Superstar 3.0</li></ul>	• 全年性	• 課室標語 • Rainbow Apps	• 訓輔組	• 溝通能力	
	欣賞: "WeAppreciate"讚賞為學校服務的學生 • 老師和學生寫出欣賞語句讚賞中文大 使。	<ul><li>三至六年 級</li></ul>	透過老師觀察、校本問卷及統計結果所見 • 70%學生認同"WeAppreciate"壁報有助推動欣賞和感恩的校園文化。	<ul><li>科務會議紀錄</li><li>校本問卷</li></ul>		• "We Appreciate"壁 報	• 學生支援組		
1. Love Po Kok: Courtesy and Appreciation	English Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	From lesson observations, subjects' minutes and school-based questionnaire, • 70% students can follow 'The Golden Rules' in class. • 70% students agree that 'The Golden Rules' can build up their courtesy. • Get 10 stars for the polite and respectful scholars.	<ul> <li>Lesson     Observation</li> <li>Subject Meeting</li> <li>Students     Questionnaire</li> <li>Po Kok Superstar     3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	/
	Appreciation:  "We appreciate" Board.  • Teachers and students write words of appreciation to appreciate English Ambassadors.	• P.3-6	From subjects' minutes and school-based questionnaire,  • 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • School-based questionnaire • Student questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	/	/
	P.1 Interdisplinary Activity  • Students learn the related textbook chapters and conduct extended reading about different people at school	• P.1	From activity worksheet, English subject minutes, school-based questionnaire and reading record  • 70% P.1 students agree that they have learnt to show appreciation to people at school.  • 50% P.1 students enjoy the extended reading.	Activity     worksheet     Record of English     subject meeting     School-based     questionnaire     Reading record	• Sep- Oct	<ul> <li>Textbook</li> <li>Readers related to people at school</li> <li>Activity worksheet</li> </ul>	• CD Team • Chinese Panel • GS Panel • Lib Team	Communication skills     Critical thinking skills	Reading to learn     Moral and Civic Education

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Monthly Thank-you Notes • Students write a thank you message to one person from the school each month on Google Classroom	• P.4-6	From subjects' minutes, record of Google Classroom and school-based questionnaire,  • 70% KS2 students are able to write a monthly thank-you message from October to June  • 70% KS2 students agree that writing the" Monthly Thank-you Notes" have helped them to appreciate different people at school	Subject meeting     School-based     questionnaire     Google     Classroom	• Oct- June	• Google Classroom	/	Communication skills     Critical thinking skills	Moral and Civic Education     Information Technology for Interactive Learning
	Mathematics Panel Data Handling Activity: • Students have to show proper attitude of greeting. Remind students to be polite and have good manners.	• P.2 & P.5	• 70% students agree that "Data Handling Activity" can foster an atmosphere of appreciation.	• Students Questionnaire • Students' work	• Nov & Mar	Boards in classroom	• Maths subject teachers	Communication skills	/
1. Love Po Kok:	Courtesy: • Practice 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	Lesson     observation     Subject meeting     Students     questionnaire     Po Kok     Superstar 3.0	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	/
Courtesy and Appreciation	Appreciation: "We appreciate" Board • Teachers and students write words of appreciation to appreciate ambassadors of different teams and subjects.	• P.3-6	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	/	/
	General Studies Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> <li>Over 50% of students achieve "Polite Communicator" in Po Kok Super STAR 3.0.</li> </ul>	<ul> <li>Lesson Observation</li> <li>Minutes of subject meeting</li> <li>Students' questionnaire</li> <li>Po Kok Superstar 3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	Moral and Civic Education
	Appreciation: "We appreciate" Board • Teachers and students write words of appreciation to appreciate STEM Ambassadors.	• P.3-6	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	Minutes of subject meeting     Students' questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	Communication skills	Moral and Civic Education

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	P.1 Interdisciplinary Activity • Encourage students to show appreciation to school members	• P.1	60% students can score at least 7 marks in the interdisciplinary activities.     60% of the students finishing the extended readings.	questionnaire	• Sep- Nov	P.1 Inter- disciplinary booklets     Related teaching materials	CD Team     Chinese     Panel     English     Panel     Library     Team	Collaboration skills     Communication skills     Critical thinking skills     Problem solving skills     Self-learning skills	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
	Visual Arts Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	<ul> <li>Lesson     Observation</li> <li>Subject Meeting</li> <li>Students     Questionnaire</li> <li>Po Kok Superstar     3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	• Communication skills	/
1. Love Po Kok: Courtesy and Appreciation	Appreciation: "We appreciate" Board • Teachers and students write words of appreciation to appreciate ambassadors of different teams and subjects.	• P.3-6	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students Questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	Communication skills	/
	"Love Po Kok" Logo Design Competition	• P.1-3	• 70% students agree that "Love Po Kok" Logo Design Competition can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• 11/2021	• "Love Po Kok" Logo Design Competition PPT	• DC Team	• Communication skills	/
	Computer Studies Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• Subject teachers	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that "The Golden Rules" can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	Record of lesson observations     Samples of school-based worksheets and materials     Stakeholder survey     School-based students' questionnaire     Minutes of subject meetings	• Year round	School-based worksheet and materials	• All subjects • DC Team	• Communication skills	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Appreciation: "We appreciate" Board • Teachers and students show appreciation to IT ambassadors in the lessons.	• Subject teachers	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• Year round	• "We appreciate" Board	• Students Support Team	Communication skills	/
	Courtesy and appreciation: Typing competition Conduct typing competition related to courtesy and appreciation	• P.4-6	• 70% students agree that Typing Competition can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• 1/2022	• Typing Competition Script	• DC Team	Communication skills	/
	Music Panel Courtesy:  • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	<ul> <li>Lesson Observation</li> <li>Minutes of subject meeting</li> <li>Students' questionnaire</li> <li>Po Kok Superstar 3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	/
1. Love Po Kok: Courtesy and Appreciation	Physical Education Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	<ul> <li>Lesson     Observation</li> <li>Subject Meeting</li> <li>Students     Questionnaire</li> <li>Po Kok Superstar     3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	Communication skills	/
	Appreciation: "We appreciate" Board • Teachers and students write words of appreciation to appreciate House Leaders.	• P.3-6	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• Year round	• "We appreciate" Board	• Students Support Team		/
	Warm up leaders  • P.3 and P.6 classes would choose one student to be the warm up leaders in each lesson to lead the whole class for doing warm up exercise. After they finish the warm up exercise, they need to clap 5 times and say "Thank you XX!" to show their appreciation to the warm up leaders.	• P.3, P.6	• From school-based questionnaire, 70% of students agree that the warm up leaders activity nurture their sense of appreciation to others.	School based questionnaire     Panel meetings	• Year round	/	/	Communication skills     Critical thinking skills     Problem solving skills     Self-management skills	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	<b>普通話科</b> 守禮: 黄金準則: ● 製作有普通話拼音的禮貌用語和句子的 小錦囊,並貼在學生書本上。	• 五至六年級	透過學生問卷中所見: • 有 60%學生認為黃金準則有助建立自己的守禮美德。	• 校本學生問卷		• 禮貌小錦囊	<ul><li>訓輔組</li></ul>	/	/
	欣賞: • 老師和同學選出一位我最欣賞的普通話大使,然後老師和同學也寫上一些欣賞該同學的語句,然後貼在"We appreciate"壁報上展示。	• 五至六年級	• 有 70%學生認同"We appreciate …" 壁報活動有助建立互相欣賞的美德 。	• 校本學生問卷 • 老師觀察 • 科務會議		• "We appreciate" 壁報	• 學生支援組		
	Moral Education Panel Courtesy: • Practise 'The Golden Rules' in class. Help students build up their courtesy routines.	• P.1-6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> </ul>	<ul> <li>Record of minutes of subjects</li> <li>School-based students' questionnaire</li> <li>Lesson Observation</li> </ul>	• Year round	Banner in classroom	• DC Team	Communication skills Critical thinking skills Information technology skills Problem solving skills	Moral and Civic Education
1. Love Po Kok: Courtesy and Appreciation	Appreciation: Appreciation Card • Subject teachers could then distribute cards to students timely. Students would be encouraged to appreciate and say thank you to one of their schoolmates or teachers with reasons. Their cards would be posted on the board in the corridor.	• P.1-6	• 70% of students agree that this scheme can strengthen their politeness and understanding on getting along well with others through writing positive messages in the appreciation card.	• School-based students' questionnaire	• Year round	Appreciation cards	/	Communication skills     Critical thinking skills     Problem solving skills	• Moral and Civic Education
	Student Support Team  We Appreciate  Teachers and ambassadors are assigned to praise the ambassadors monthly for the outstanding or great improvement ambassadors for the services at school.	• P.3-P.6 ambassadors	At least 60% of ambassadors agree that the scheme can help building up courtesy and appreciation.	Individual interview	• Year round	• "We appreciate" board	Chinese Panel English Panel Maths Panel General Studies Panel PTH Panel Visual Arts Panel IT Team DC Team ASS Team SA Team	Collaboration skills     Communication skills     Problem-solving skills	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	I Appreciate     Teachers post the students' good work on their studies monthly, post them on the classroom board and invite classmates to write the appreciation message.	• P.4-P.6 outstanding or students with great improvement	At least 70% of students agree that the scheme can help building up courtesy and appreciation.	• Students' questionnaires	• Year round	Classroom board     Presents     Appreciation memos	CD Team     Four major subjects	<ul> <li>Critical thinking skills</li> <li>Problem-solving skills</li> <li>Self-learning skills</li> </ul>	/
	Student Affairs Team Courtesy: • Practise 'The Golden Rules of Lunch' in class. Help students build up their courtesy routines.	• P.1-P.6	<ul> <li>70% students can follow 'The Golden Rules of Lunch' in class.</li> <li>Get 10 stars for the polite and respectful scholars.</li> </ul>	<ul> <li>Review of teachers' observations</li> <li>Students questionnaire</li> <li>Po Kok Superstar 3.0</li> </ul>	• Year round	Banner in classroom     Rainbow Apps	• DC Team	• Self-management skills • Communication skills	/
	Appreciation: "We appreciate" Board • Teachers and students write words of appreciation to appreciate ambassadors of different teams and subjects.	Bus captains     Lunch     helpers	• 70% students agree that "We appreciate" Board can foster an atmosphere of appreciation and gratitude on campus	Panel meeting     Students     questionnaire	• Year round	• "We appreciate" Board	• SS Team	• Communication skills	/
Love Po Kok:     Courtesy and     Appreciation	Discipline and Counselling Team Courtesy: Po Kok Super STAR 3.0 (PAIRS)- "Polite Communicator" • Practise 'The Golden Rules' in classes and get along well others at school. Major subject teachers and class teachers would award them with stars in this award system.	• P.1- 6	<ul> <li>70% students can follow 'The Golden Rules' in class.</li> <li>70% students agree that 'The Golden Rules' can build up their courtesy.</li> <li>50% of students can achieve "Polite Communicator" title. (42 stars- 60% of total number of stars in the whole year)</li> <li>40% of students become Po Kok Super STAR.</li> </ul>	of other subjects	• Year round	Certificates     e-platform of     Po Kok Super     STAR Scheme	• Four major subjects	Communication skills Critical thinking skills Information technology skills Problem solving skills	Moral and Civic Education     Information Technology for Interactive Learning
	Interclass Courtesy Competition	• P.1-6	70% students agree that "Interclass Courtesy Competition" can strengthen them to act and talk politely.	• School-based students' questionnaire • Observation	• Year round	Certificates     e-platform of     Po Kok Super     STAR Scheme	/		
	Monthly Courtesy Star Award  Class teachers and subject teachers would select the monthly awardees according to the attitude of students. Class teachers would display the photo of awardees outside the classrooms in order to recognize their excellent performance.	• P.1-6	70% students agree that "Monthly Courtesy Star" Award can raise their awareness to act and talk politely.	• School-based • students' questionnaire	• Year round	e-platform of Po Kok Super STAR Scheme     Students photos     Posters	/		

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
Love Po Kok:     Courtesy and     Appreciation	Appreciation: Monthly Service-in-class Award  Class teachers would select the monthly awardees of student helpers according to the given schedule. Class teachers would display the photo of awardees and their duties on the theme board in classrooms so as to recognize their outstanding contributions and efforts. Classmates in the same class would be invited to write some messages to the awardee in order to appreciate their effort in serving others at school.  We Appreciate" board of Prefect Team Teachers and ambassadors would be assigned to praise the ambassadors monthly	• P.1-6 • P.4-6 Prefects	70% students agree that "Monthly Service-in-class Award" can enhance their attitude in appreciating others.      At least 60% of ambassadors agree that the scheme can help building up courtesy and appreciation.	School-based students' questionnaire      Individual interview	Year round      Year round	Certificates e-platform of Po Kok Super STAR Scheme Students photos Posters   "We Appreciate" board	• All subjects  • Students Support Team	Communication skills     Critical thinking skills     Information technology skills     Problem solving skills	Moral and Civic Education     Information Technology for Interactive Learning
	for the outstanding or great improvement.					e-platform of Po Kok Super STAR Scheme			

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Curriculum Development Team Respect: P.4 Interdisciplinary Activity • Encourage students to respect the history and cultures of Hong Kong.	• P.4	<ul> <li>60% students can score at least 7 marks in the interdisciplinary activities.</li> <li>60% of the students finishing the extended readings.</li> </ul>	• Subject meeting • Students questionnaire	• Jan-Feb	<ul> <li>P.4 Interdisciplinary booklets</li> <li>Related teaching materials</li> </ul>	• English Panel • General Studies Panel • Library Team	<ul> <li>Collaboration skills</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
	Library Team P.4 Interdisplinary Activity • Students learn the related textbook chapters and conduct extended reading on different places in Hong Kong	• P.4	From activity worksheet, English subject minutes, school-based questionnaire and reading record,  • 70% P.4 students agree that they have learnt more about Hong Kong.  • 50% P.4 students enjoy the extended reading.	Record of English subject meeting     School-based questionnaire     Reading record     Activity worksheet	• Jan-Feb	• Textbook • Readers related to people at school • Activity worksheet	• CD Team • GS Panel	Communication skills     Critical thinking skills	Reading to learn     Moral and Civic Education
2. Love Hong Kong: Respect and Eagerness to Serve	English Panel P.4 Interdisplinary Activity • Students learn the related textbook chapters and conduct extended reading on different places in Hong Kong	• P.4	From activity worksheet, English subject minutes, school-based questionnaire and reading record,  • 70% P.4 students agree that they have learnt more about Hong Kong.  • 50% P.4 students enjoy the extended reading.	Record of English subject meeting     School-based questionnaire     Reading record     Activity worksheet	• Jan- Feb	• Textbook • Readers related to people at school • Activity worksheet	• CD Team • GS Panel • Lib Team	Communication skills     Critical thinking skills	Reading to learn     Moral and Civic Education
	General Studies Panel P.4 Interdisciplinary Activity • Encourage students to respect the history and cultures of Hong Kong.	• P.4	<ul> <li>60% students can score at least 7 marks in the interdisciplinary activities.</li> <li>60% of the students finishing the extended readings.</li> </ul>	• Subject meeting • Students questionnaire	• Jan-Feb	<ul> <li>P.4 Inter-disciplinary booklets</li> <li>Related teaching materials</li> </ul>	• CD Team • English Panel • Library Team	<ul> <li>Collaboration skills</li> <li>Communication skills</li> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-learning skills</li> </ul>	Reading to learn     Moral and Civic Education     Information Technology for Interactive Learning
	Visual Arts Panel  • "Love Hong Kong" Poster Design Competition.	• P.4-6	• 70% students agree that "Love Hong Kong" Poster Design Competition can foster an atmosphere of appreciation and gratitude on campus.	• Subject meeting • Students questionnaire	• 11/2021	• "Love Hong Kong" Logo Design Competition PPT	• DC Team	Communication skills	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
	Music Panel National Anthem  • The panel of Music and Putonghua would cooperate to introduce our students the Chinese National Anthem. The panel of Putonghua would focus on creating pinyin and pronunciation of the lyrics for students, while the panel of Music would introduce the background and instill appropriate singing attitude of the Anthem to students.	• P.5-6	• From school-based questionnaire, 70% of students agree that, through learning and singing the National Anthem, their understanding and respect to Chinese culture would be enhanced.	School-based questionnaire     Teachers' observations     Panel meetings	• Year round	Teaching materials of National Anthem	• The subject of Putonghua	<ul> <li>Critical thinking skills</li> <li>Problem solving skills</li> <li>Self-management skills</li> <li>Study skills</li> <li>Communication skills</li> </ul>	Moral and Civic Education
	<ul><li><b>普通話科</b></li><li>跟音樂科合作:</li><li>● 在普通話課教授國歌歌詞的讀音和解釋字詞的意思,而音樂科則會教授國歌的音樂知識。</li></ul>	• 五至六年級	透過學生問卷中所見 • 有 60%學生認為國歌的教授,提升自己對國歌的認識,和尊重國家和香港美德。	• 校本學生問卷 • 老師觀察 • 科務會議	• 全年性	• 國歌教材	• 音樂科	/	• 德育及公民教育
2. Love Hong Kong: Respect and Eagerness to Serve	Moral Education Panel Respect: The new school-based Moral Education curriculum would be amended.  • Contents of respecting for Hong Kong would be added after EDB updating curriculum documents/ guidelines of national security education.	• P.1-6	•TBC	• TBC	• Year round (planning)	• EDB guidelines	• GS subject panel	Critical thinking skills     Problem solving skills	Moral and Civic Education
	Eagerness to Serve: Po Kok Super STAR 3.0- "Reputed Volunteer"  Students would join the voluntary work and serve in the community in order to further strength their commitment. They have to give their best efforts and love towards others in the society. Training sessions would be given to those helpers before their service. Debriefing sessions would be conducted after the service. Stars would be awarded in Po Kok Super STAR Award after they have served in the community.	• P.1-6	• 50% of P.1-6 students serve at least 1 time in the community  • 60% of students who took part in the service agree this program could enhance their commitment.  • 40% of students become Po Kok Super STAR	Reflection     worksheet of     students     Students'     questionnaire     Name list of     students who took     part in the     volunteer work	• Year round	e-platform of Po Kok Super STAR Scheme     Reflection worksheet	• ECA Team	Communication skills Critical thinking skills Information technology skills Problem solving skills	Moral and Civic Education     Information Technology for Interactive Learning

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Love Hong Kong: Respect and Eagerness to Serve	ECA     Encourage students to do voluntary services at school and in the community. (CYC members, Road Safety, Brownies and Boy Scouts)      Let students to tidy up the classroom in the last 5 minutes in every ECA lesson.	• P.3- 6	<ul> <li>50% of P.3-6 students serve at least 1 time in the community.</li> <li>60% of students agree this program could enhance their commitment.</li> </ul>	<ul> <li>Students' questionnaire</li> <li>Students' interview</li> <li>Lesson observation</li> </ul>	• Year round	Voluntary services record     Camp booklet     Lesson observation form	• DC Team	/	/

## Major Concern III: Aim high, Dare to try: Promoting teachers' professional growth

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
Implement the Micro	School Self Evaluation Team     Conduct workshops about self-evaluation to help new teachers familiarize with our school self-evaluation system and teach them on how they can do their 'PIE' on an individual level.	• New teachers	<ul> <li>90% of all new teachers understand the school 'PIE' policy.</li> <li>New teachers are able to show their 'PIE' in the related school documents.</li> </ul>	<ul> <li>Teachers' questionnaires</li> <li>Teachers' interview</li> <li>Co-planning form</li> <li>Lesson plan</li> <li>Scheme of work</li> </ul>	• Sep 21	/	• TPD Team	/	/
Lesson Study Scheme to improve the teaching effectiveness of new teachers.  *Since new teachers are mostly deployed in KS1, the	Teachers Professional Development Team In line with the focus of the Major Concern 1, implement the Micro Lesson Study Scheme year by year. • Trial at 1 selected junior level. Major subjects' teachers review the teaching difficulties and come up with teaching strategies together. They join the lesson observation and revise the teaching strategies in turn.	• New teachers (0-5 years of working experience)	From Micro Lesson Study Portfolio, lesson observations, major subjects' minutes, teachers' questionnaire and teachers' interview, 60% of teachers involved in the Micro Lesson Study Scheme agree that  • the scheme can help them grasp the subject-based teaching strategies effectively.  • they can gradually improve their teaching effectiveness through the scheme. (Reported from major subjects)	Micro Lesson Study Portfolio     Lesson observation     Records of major subjects' minutes     Teachers' questionnaire     teachers' interview	• Year round	Micro     Lesson Study     Scheme	• Major Subjects' Panel Head	/	/
scheme will be started at in KS1 first.	中文科 配合關注事項一的發展重點,逐年推展課 堂研習計劃 (Micro Lesson Study Scheme)。 • 先在小三試行,科任老師共同設計教學 策略,並輪流觀課及優化。	• 新老師 (0-5 年)	透過觀課、Lesson Studies Portfolio、主科會議紀錄、教師問卷、訪問中所見,60%參與「課堂研習計劃」的老師 • 認同「課堂研習計劃」能有效協助他們掌握科本教學策略。 • 認同能透過「課堂研習計劃」逐步提升教學效能。	<ul> <li>觀課</li> <li>Lesson Studies Portfolio</li> <li>主科會議紀錄</li> <li>教師問卷</li> <li>訪問</li> </ul>	• 全年性	• 課堂研習計 劃	<ul><li>教師發展</li><li>組</li></ul>	1	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
Implement the Micro Lesson Study	English Panel In line with the focus of the Major Concern 1, implement the Micro Lesson Study Scheme year by year. • Trial at P.2: English teachers review the teaching difficulties and come up with teaching strategies together. They join the lesson observation and revise the teaching strategies in turn.	• New English teachers (0-5 years of working experience)	From Micro Lesson Study Portfolio, lesson observations, record of English subject minutes, teachers' questionnaire and teachers' interview, 60% of teachers involved in the Micro Lesson Study Scheme agree that:  • the scheme can help them grasp the subject- based teaching strategies effectively.  • they can gradually improve their teaching effectiveness through the scheme.	Micro Lesson Study Portfolio     Lesson observation     Records of English subject minutes     Teachers' questionnaire     Teachers' interview	• Year round	Micro Lesson Study Scheme	• TPD Team	/	/
Scheme to improve the teaching effectiveness of new teachers.  *Since new teachers are mostly deployed in KS1, the scheme will	Maths Panel In line with the focus of the MC1, implement the Micro Lesson Study Scheme year by year.  • Trial at 1 selected junior level (P.2). Major subjects' teachers review the teaching difficulties and come up with teaching strategies together. They join the lesson observation and revise the teaching strategies in turn.	• New teachers (0-5 years of working experience)		Micro Lesson Study Portfolio     Lesson observation     Records of major subjects' minutes     Teachers' questionnaires     Teachers' interview	• Year round	Micro Lesson Study Scheme		/	/
be started at in KS1 first.	General Studies Panel In line with the focus of the Major Concern 1, implement the Micro Lesson Study Scheme year by year. • Trial at P.3. Major subjects' teachers review the teaching difficulties and come up with teaching strategies together. They join the lesson observation and revise the teaching strategies in turn.	• P.3 New General Studies teachers (0-5 years of working experience)	From Micro Lesson Study Portfolio, lesson observations, major subjects' minutes, teachers' questionnaire and teachers' interview, 60% of teachers involved in the Micro Lesson Study Scheme agree that  • the scheme can help them grasp the subject-based teaching strategies effectively.  • they can gradually improve their teaching effectiveness through the scheme.	Micro Lesson Study Portfolio     Lesson observation     Records of major subjects' minutes     Teachers' questionnaire     Teachers' interview	• Year round	Micro Lesson Study Scheme	• TPD Team	/	/

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Optimize Geese Program 4.0 to promote the professional growth of teachers.	Teachers Professional Development Team Use 'GROWTH' as the core development elements of Geese Program 4.0 to promote the professional growth of teachers.  • G: Goal-setting R: Review O: Lesson Observation W: Working together T: Training H: Highlights	• All teachers	From teachers' questionnaire and teacher interview, 70% of teachers can identify their own difficulties in teaching and set the path of personal professional growth.  From Micro Lesson Study Scheme, coplanning, major subjects' minutes, teachers' questionnaires and interview, 70% of teachers can  improve their teaching pedagogies through the scheme and co-planning.  fulfill the requirements of the teacher professional development ladder, participate in a related core training course of at least 8 hours. (Reported from major subjects)  understand their own strengths and weaknesses through a diversified sharing platform, and help them improve their own teaching difficulties effectively.	Geese Program     4.0     Micro Lesson     Study Scheme     Co-planning     Records of major     subjects' minutes     Teachers'     questionnaire,     Teachers'     interview	• Year round	• Geese Program 4.0	• Major Subjects' Panel Head		
	中文科 以'GROWTH'作為 Geese Program 4.0 的核 心發展元素,促進教師專業成長。 • G: Goal-setting R: Review O: Lesson Observation W: Working together T: Training H: Highlights	• 以科業目老中為發標師文專展的	透過教師問卷和訪問中所見 • 70%老師能找出自己在教學在工作上的難點,訂定個人專業成長路向。 透過「課堂研習計劃」、共同備課文件、主科會議紀錄、教師問卷、訪問中所見,70%老師能 • 透過多元化的教學研習活動,提升教師專業效能。 • 履行教師專業發展階梯的要求,參與最少8小時的核心培訓課程。 • 透過多元化支援及分享平台,了解自己的教學強弱項,有效協助他們改善自己的教學難點。	<ul> <li>Geese Program 4.0</li> <li>「課堂研習計劃」</li> <li>共同備課文件</li> <li>主科會議紀錄</li> <li>教師問卷</li> <li>訪問</li> </ul>	• 全年性	• Geese Program 4.0	• 教師發展組		

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Optimize Geese Program 4.0 to promote the	English Panel Use 'GROWTH' as the core development elements of Geese Program 4.0 to promote the professional growth of teachers.  • G: Goal-setting R: Review O: Lesson Observation W: Working together T: Training H: Highlights	• English teachers who choose English as their developmental goal	From teachers' questionnaire and teacher interview, 70% of teachers can identify their own difficulties in teaching and set the path of personal professional growth.  From Micro Lesson Study Scheme, co-planning, major subjects' minutes, teachers' questionnaires and interview, 70% of teachers can  • improve their teaching pedagogies through the scheme and co-planning.  • fulfill the requirements of the teacher professional development ladder, participate in related core training courses of at least 8 hours.  • understand their own strengths and weaknesses through a diversified sharing platform, and help them improve their own teaching difficulties effectively.	Geese Program     4.0,     Micro Lesson     Study Scheme     Co-planning     Records of     English subject     minutes     Teachers'     questionnaire     Teachers'     interview	• Year round	• Geese Program 4.0	• TPD Team	/	/
professional growth of teachers.	Mathematics Panel Use 'GROWTH' as the core development elements of Geese Program 4.0 to promote the professional growth of teachers.  • G: Goal-setting R: Review O: Lesson Observation W: Working together T: Ilraining H: Highlights	• Maths teachers who choose Maths as their develop- mental goal	From teachers' questionnaire and teacher interview, 70% of teachers can identify their own difficulties in teaching and set the path of personal professional growth.  From Micro Lesson Study Scheme, coplanning, major subjects' minutes, teachers' questionnaires and interview, 70% of teachers can  • improve their teaching pedagogies through the scheme and co-planning.  • fulfill the requirements of the teacher professional development ladder, participate in related core training courses of at least 8 hours.  • understand their own strengths and weaknesses through a diversified sharing platform, and help them improve their own teaching difficulties effectively.	<ul> <li>Teachers' questionnaires</li> <li>Teachers' interview</li> <li>Stakeholder survey</li> <li>Geese Program 4.0</li> <li>Teachers' observation</li> <li>Record the number of hours of training</li> <li>Appraisal forms</li> </ul>	• Year Round	• Geese Program 4.0	• TD Team		

Target	Strategies/Work	Target Group	Intended Outcome	Evaluation Method	Time Scale	Resources	Co- organizer	Generic Skills	Four key tasks
2. Optimize Geese Program 4.0 to promote the professiona 1 growth of teachers.		General Studies teachers who choose General Studies as their developmental goal	From teachers' questionnaire and teacher interview, 70% of teachers can identify their own difficulties in teaching and set the path of personal professional growth.  From Micro Lesson Study Scheme, co-planning, major subjects' minutes, teachers' questionnaires and interview, 70% of teachers can  • improve their teaching pedagogies through the scheme and co-planning.  • fulfill the requirements of the teacher professional development ladder, participate in core training course of at least 8 hours.  • understand their own strengths and weaknesses through a diversified sharing platform, and help them improve their own teaching difficulties effectively.	Geese Program     4.0     Micro Lesson     Study Scheme     Co-planning     Records of major     subjects' minutes     Teachers'     questionnaire     Teachers'     interview	• Year round	• Geese Program 4.0	• TPD Team		

## F. Comprehensive Student Guidance Service Year Plan

#### I. Overall Aims

- 1. To cultivate a positive and caring school culture, according to school's individual characteristics, for the promotion of healthy development for all students.
- 2. To provide an all-round supportive care system to our students for establishing a positive values and view of life.
- 3. To develop and maximize potentials of students and to help them build up the basic knowledge, skills and attitude in the four areas of personal, social, academic and career development through planned and progressive key learning areas.
- 4. To provide different preventive moral education activities for enhancing students' morality.
- 5. To help students with individual needs through individual and group counselling.
- 6. To provide timely intervention and follow-up for crisis cases. To identify, counsel and refer students with special educational needs to relevant professional support services.
- 7. To promote home-school cooperation and develop parent education.
- 8. To provide teachers with professional training related to guidance and counselling skills for enhancing their understanding of the students' behaviours and developmental needs.

#### II. General Information of school and students

#### 1. Strengths

- Under the New Funding Mode of SGS Grant, there are two school social workers (included one full-time and one part-time school social worker) stationed at school to provide counselling service and variety of groups and programs for development of students. Besides, school social workers maintain a good working relationship and cooperate closely with school personnel for students with different developmental needs.
- Students are very enthusiastic and optimistic. They are willing to learn and dare to try. They enjoy participating different activities and they love to go to school. Besides, students are willing to serve others and carry out their duties as student helpers. Their commitment was strengthened.
- The relationship of teacher and students is close. Under the main theme of "Po Kok Family, Racial Harmony", school is full of caring and harmonious atmosphere, it enhances students' belongings to school.
- A great variety of activities are provided to students in order to help their development. Respond to the development of the epidemic, school social workers provide comprehensive supports to students and parents.
- The school-parent communication is satisfactory.

#### 2. Weaknesses

- Some students become obsessed with the Internet, especially during the suspension of classes.
- Students could not serve in the community due to the development of epidemic, thus the in-depth feedback and services promotions could not be finished too.
- Due to the development of epidemic, some planned programs were suspended, the outcomes could not be fully evaluated.

- More attentions should be paid to the students regarding to their adaption after school resumption, emotions and mental health issues.
- Big Brothers and Big Sisters Scheme should be more systemic.

## **III. Implementation Strategies**

- 1. To provide counselling service, group activities or workshop to students regarding to use the electric devices wisely.
- 2. To provide opportunities for students to serve in the community and promote voluntary service to all students via school campus TV or newsletter etc.
- 3. To implement those activities/programs were not fully evaluated in the previous school year in order to examine the outcome.
- 4. To provide counselling service or core group activities to those students who have adaption, emotion or mental health problem after school resumption.
- 5. To implement a systematic leadership training for Big Brothers and Big Sisters with self-reflection.
- 6. To develop and implement programmes and training for students to enhance students' sense of belonging to school and leadership skills.
- 7. To provide supports/programs to students via Zoom if necessary.

#### IV. Annual plan

1. Activities for re	sponding to the major concerns: Major Concern Major Concer	1: Inspire students' thinking and d 2: Foster PoKokese Virtues: Love	•	_	σ	
Services / Programmes	Aims and Contents	Success Criteria	Targets	Time Scale		Person(s)- in-charge
1. Counselling						
Counselling	<ul> <li>To help students with individual needs, including emotional, behavioral and learning problems through individual and group counselling.</li> <li>To identify, counsel and refer students with special educational needs to relevant professional support services.</li> <li>To promote home-school cooperation for helping students to cope with challenges and difficulties. Home visit will be given if necessary.</li> </ul>	<ul> <li>Depending on the school needs.</li> <li>In general, the quantity of cases is about 3% of all students.</li> </ul>	All students	09/2021- 08/2022	N.A.	Social worker
2. Moral Educati	on			_		
Moral Education	• A new tailor-made, school based curriculum which combined personal growth education and moral education caters the needs of NCS	From lesson observation and votes of students: • Over 70% of students	All students	09/2021-05/ 2022	N.A.	Teachers and social worker

	<ul> <li>students.</li> <li>The new curriculum is not only helping students building up the basic knowledge, skills and attitude in the four areas of personal, social, academic and career development but also nurturing in students' seven priority values and attitudes, which are "perseverance", "respect for others", "responsibility", "national identity", "commitment", "integrity", and "care for others".</li> <li>School social worker will take turn to the class to co-teach with teachers.</li> </ul>	understand the aims and contents of the programmes.  • 70% of P.1-6 students think Moral education can cultivate their positive attitude and value towards healthy life, can respect and care about others.  • 70% of students agree that they participated actively and happily in lessons.				
3. School-based co	ounselling activities					
3.1 Po Kok Super STAR Scheme	<ul> <li>To encourage students to have excellent performance in academic, discipline, courtesy appreciation and responsibility.</li> <li>To help students build up positive life values in different aspects.</li> </ul>	• 40% of students become Po Kok Super STAR	All students	09/2021-06/ 2022	\$1,000	All teachers DC team, and social worker
3.2 Outstanding Students Campaign	<ul> <li>It helps students to be a better person and promote positive attitudes.</li> <li>P.3-6 class teachers nominate 3 candidates from each class. Principal, teachers and students vote for the "Outstanding students" considering different aspects.</li> </ul>	• Over 80% of the students agree that the programme can help them learn how to be a better student and promote their positive attitude.	All students	09/2021- 05/2022	\$1,000	All teachers DC team, and social worker
3.3 Inter-class competition  • Discipline (Sept to Oct 2021, Feb to March 2022)  • Courtesy (Nov to Dec 2021, April	<ul> <li>The programmes aim at promoting good sense of responsibility, self-discipline, proper attitude to get along with other people and self-care ability among students.</li> <li>Teacher will score the class according to program guidelines.</li> </ul>	<ul> <li>Over 80% of students agree that the programs help them to enhance the ability of self-discipline.</li> <li>Over 80% of students agree that the program encourage them to perform well in the school.</li> <li>Over 70% of students agree that the program can cultivate</li> </ul>	All students	09/2021- 05/2022	\$1500	All teachers DC team, and social worker

to May 2022)		their sense of self-discipline, respect and care about others.				
3.4 Understanding Adolescent Project P.4 - P.6	Students learn how to tackle problems and control their emotions through games, workshops and sharing.	• 80% of students agree that the program has increased their sense of effort and responsibility.	P.4-P.6 selected students	10/2021-07/ 2022	\$142,359	DC team, social worker and HKPA.
3.5 Prefect Training Camp	<ul> <li>To enhance prefects' commitment, leadership</li> <li>To strengthen prefects' communication and problem-solving abilities.</li> <li>To assist prefects in the implementation of duties.</li> </ul>	<ul> <li>Over 80% of students agree that the program can enhance their commitment and leadership.</li> <li>Over 80% of students agree that they learn the skills and knowledge of being a leader.</li> </ul>	P.4-P.6 prefects	To be confirmed	\$20,000	DC team, and social worker
3.6 P.1 Ice- breaking activity and self-managem ent workshop	• To assist P.1 students to acquire skills and proper ways to get along well with other people in order to have good adjustment in the school.	<ul> <li>Over 80% of students agree that the activity helps them to have good interpersonal skills.</li> <li>Over 80% of students feel satisfied with the activity.</li> </ul>	P.1 students	To be confirmed	\$500	Social worker
3.7 Big Brothers Big Sisters Scheme	<ul> <li>Team A: Senior students will go to help P.1 students during lunch time</li> <li>Team B: Senior students will accompany junior SEN students to have activities in student support room.</li> <li>A systematic training will be given to selected senior students by school social worker. Students will have a record book to record the training sessions and service hours. They will carry out duties in the recess or lunch time in so as to help other students.</li> <li>Two training workshops will be provided to two teams respectively in order to enhance students' commitment and leadership.</li> </ul>	<ul> <li>70% of big brothers and big sisters fulfilled their duties and carried out their duties.</li> <li>Over 80% of students agree that they know the proper way to take care of junior students and respect each other.</li> <li>Over 80% of students agree that their commitment and leadership can be enhanced.</li> </ul>	- Senior students: P.4-P.6 - Junior students: P.1-P.3	09/2021-05/ 2022	\$20,000	Student support team and social worker
3.8 Community Participation- Smart	Volunteer Training and Community Services.  • To encourage students to participate in different volunteer services in order to help	<ul><li>Over 80% of students have good caring attitude to other people.</li><li>Over 80% of students agree that</li></ul>	students	09/2021- 05/2022	\$6,000	All teachers, social worker and NGOs

Volunteer	the people in needs in the society.  • To enhance students' commitment and leadership via doing voluntary work.	volunteer work encourages them to have better sense of responsibility.  • Over 80% of students agree that volunteer work can enhance their commitment and leadership skills.				
3.9 Educational student seminars	To tie in different topics of moral education curriculum, relevant seminars will be conducted in moral education period.	<ul> <li>Over 80% of students understand the aims and content of the activity.</li> <li>Over 80% of student can gain knowledge or positive messages from the seminars.</li> </ul>	All students	09/2021- 06/2022	\$8,000	Discipline and counseling team, Social worker and NGOs
4. Programmes fo	r specific targets					
4.1 P.1 adaptation workshop	<ul> <li>To assist P.1 new comers to know more about Po Kok.</li> <li>To introduce the school facilities to P.1 students.</li> <li>To introduce the teachers and social worker to students that they can seek help if necessary.</li> </ul>	<ul> <li>Over 80% of students agree that the workshop help them understand more about Po Kok and school facilities.</li> <li>Over 80% students know that who can ask for help if they encounter difficulties.</li> </ul>	Selected P.1-P.6 Students	09/2021	\$500	School social worker
4.2 Social skills training program	To enhance the social skills ability of SEN students.	• Over 70% of students agree that the program helps them to know proper way to get along with other people.	Selected P.1-P.6 Students	10/2021 - 06/2022	\$1,000	Social worker
4.3 P.1 class management workshop	<ul> <li>To enhance students' self-care ability.</li> <li>To invite the students with low self-care ability to participate in the program.</li> </ul>	• Over 70% of students agree that the workshop helps them to have better ability to take care of themselves.	P.1 (8-10 students)	10/2021- 05/2022	N.A	Social worker and NGOs
4.4 Fine motor training program	<ul> <li>To help students develop strength and coordination of the hand muscles.</li> <li>To develop students' motor skills.</li> </ul>	• Over 70% of students develop good hand strength and feel satisfied with the program.	P.1-3, P.4-6	10/2021- 06/2022	N.A	Social worker and SWD
4.5 Project of Supporting SEN Students	To assist SEN students in different trainings	• Over 70% students attend the training.	Selected P.1 – P.6 Students	10/2021- 06/2022	N.A	Teachers, Social worker and NGOs

<b>5 6 1 4</b>		Over 70% students' communication skills, learning motivation and self-management skills were improved after the training.				
5. Student suppor 5.1 P.6 Graduation Camp	<ul> <li>t activity</li> <li>To enhance team spirit.</li> <li>To enhance the ability of problem solving.</li> <li>To provide opportunities for students to gain life experience in the natural environment and extend classroom learning.</li> </ul>	<ul> <li>Over 80% of students understand the aims and contents of the activity.</li> <li>Over 80% of students give positive feedback to the activity.</li> </ul>	P.6	4/2022	N.A.	Teachers, Social worker and NGOs
6. Activities for P 6.1 Parent day supporting programme	• To provide different information, including social services for ethnic minorities, SEN information, health informationetc. to Non-Chinese parents. This would help to enlarge their network in the community.	Over 70% of parents agree that the programme is beneficial to them and they can gain information		To be confirmed	N.A.	Social worker and NGOs
6.2 Parent and Child Fun Art Group	To enhance communication and relationship between parents and children through group activities and handicraft making.	<ul> <li>Over 70% of parents and children feel satisfied with the activity.</li> <li>Over 70% of parents and children agree that the seminar is beneficial to them.</li> </ul>	Parents	To be confirmed	N.A.	Social worker and NGOs

## V. Others

Services/	Aims and Contents	Success Criteria	Targets	Time Scale	Person(s)-
Programmes					in-charge
Policy and	For school social worker,	• To attend the school meeting,	All	09/2021-	Principal, all teachers and social
Organization	• To attend meeting for handling crisis cases.	depends on the necessity.	teachers	08/2022	worker
	• To organize teacher training for enhancing				
	teachers' ability to handle crisis cases.				
	• To attend school meeting, depending on the				
	necessity.				

Case Referral	• To set up and implement the internal and external referral system whereby students' specific needs are addressed with the most appropriate services.	• Over 80% of teachers know the referral system well.	09/2021- 08/2022	Discipline and counseling team
Supporting Teachers	Teachers' training     According to the needs of school, teachers training will be organized and arranged properly.	• Over 80% of teachers agree that the training programme is beneficial to them.	09/2021- 08/2022	Social worker and NGOs

### VI. Evaluation and supervision

- 1. Supervisor from Hong Kong Playground Association will supervise the progress and results of the programmes.
- 2. With good communication and liaison with Education Bureau, year plan and evaluation report will be submitted on time to make sure all the work will be completed smoothly.
- 3. The students' opinions of the programmes will be collected by observation, evaluation forms or questionnaires, feedback from students or teachers. The evaluation will be used to examine the effectiveness of the programmes or future planning.
- 4. Opinions from teachers and parents will be collected in order to know more about their feedbacks to the Comprehensive Student Guidance Service.

### VII. Manpower

1. Po Kok Primary School agrees to pay HK\$772,000 of 1 year's total amount of payment to Hong Kong Playground Association by using the SGS grant for purchasing 1-year Comprehensive student guidance service. The payment shall be made in two installments.

2. Social worker's stationing time:

Monday, Tuesday, Thursday and Friday	9:00am to 5:00pm (including 1 hour for lunch)
Wednesday	9:00am to 1:00pm

3. 0.5 Social worker's stationing time:

Tuesday and Friday (2days) (to be discussed with school)	9:00am to 5:00pm (including 1 hour for lunch)
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4. Supervision service

At least 6 times per year and at least 2 hours for each time

# VII. Budget

Content	HK\$
Payment of Comprehensive student guidance service to Hong Kong Playground Association (including a full time social worker, a part-time social worker, supervision service for one year)	\$772,000
Total:	\$772,000

## **G.** Plans for Government Fundings

1. Plan for 'Capacity Enhancement Grant'

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
Relieving teachers' workload for curriculum development	• To employ 1 full time and 1 part time janitor to assist in the daily routines, for example cleaning and photocopying.	• 9/2021- 8/2022	• A sum of \$332,712.00 will be used to cover the salary and MPF of 1 full time and 1 part time janitor from 9/2021 to 8/2022.	assess the janitors' performances at the end	• Ms Mimi Lok • SM Team

2. Plan for 'Composite IT Grant' (including eLearning Resources Grant)

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
Support teachers' teaching with Information Technology.	To purchase consumables, IT equipment and online services.	• 9/2021 8/2022	• A sum of \$400,000 will be used to purchase consumables, IT equipment and online services from 9/2021 to 8/2022.	School IT equipment will be updated and consumables will be purchased.	• Mr John Tang • IT Team

3. Plan for 'Information Technology Staffing Support Grant'

3.1 tan for information recimology starting support Grant								
Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge			
• Support teachers' teaching with Information Technology.	• Employ a IT Company to support the IT system and help solve IT problems encountered.	• 11/2021 8/2022	• The amount will be confirmed after the tender result and passed by IMC in 10/2021.	• At the end of the term, use questionnaire toevaluate the performance of the TSS.	• Mr John Tang • IT Team			

## 4. Plan for 'New Funding Mode Learning Support Grant' (including Enhanced Speech Therapy Grant)

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
To expand the number of teaching assistants and counsellor in order to provide extra support for SEN students.	To employ 2 teachers and 1 full time teaching assistant	• 9/2021- 8/2022	• A sum of \$1,024,065 will be used to cover the salary and MPF of 2 teaches and 1 full time teaching assistant from 9/2021 to 8/2022.	The teaching assistants and counsellor will be assessed by the school appraisal system.	• Ms Joe Wong • SS Team
To provide different training programmes for SEN students to help them learn effectively in normal school.	Suitable training programmes will be provided by service providers. Learning packages and teaching aids will be purchased.	• 9/2021- 8/2022	• A sum of \$481,000 will be used to purchase different training services and learning aids. (arts training \$45,000, attentiveness training \$45,000, speech therapy \$98,000-ESTG, teaching materials \$15,000-ESTG and Stationery \$45,000,Paired-reading materials \$45,000,Learning materials \$45,000, Prize \$40,000, On-line teaching materials \$35,000,Cultural Exchange \$20,000, Training Camp \$40,000, UNSW \$8,000)	• Lesson observations will be used to assess the service provider. Besides, progress about students will be evaluated by reports from the service provider.	Ms Joe     Wong     SS Team

5. Plan for 'School-based After-school Learning and Support Programmes (School-based Grant SBG)'

*Name/type of activity	Objectives of the activity	Success criteria (E.g. learning effectiveness)	Method(s) of evaluation (E.g. test, questionnaire, etc.)	Period/Date activity to be held	Estimated no. of participating target students#	Estimated expenditure (\$)	Name of partner/ service provider (if applicable)
• Enrichment Classes and Remedial Classes (P.5-6 Chinese and Mathematics)	• To strengthen students' study standard in the subjects of Chi and Maths.	Over 80% of the participants agree that the class is useful and can enhance their subject knowledge.	By observation	• 10/2021 - 7/2022	• 35	• \$30,000	• Service Provider
• Cooking Class (Materials)	• To cultivate students' self-confidence and social skill.	• Over 80% of the participants participate in the class actively and enhance their self-confidence.	By observation	• 10/2021 - 7/2022	• 20	• \$13,200	• All teachers

#Target students: CSSA recipients, SFAS full-grant recipients and under school's discretionary quota

## 6. Plan for 'Enhanced Additional Funding - Support for NCS students'

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
To support the learning and personal development of NCS students	• To employ 2 teachers and 1 full time teaching assistants to assist in organizing activities and support the learning of NCS students.	• 9/2021- 8/2022	• A sum of \$1,057,014 will be used to cover the salary and MPF from 9/2021 to 8/2022.	More manpower to support the learning of NCS students, especially in Chinese learning.	• Ms Mimi Lok • SM Team
To develop a tailor-made NCS     Chinese curriculum and     Chinese interdisciplinary     curriculum to cater for their     needs of learning.	To develop a tailor-made NCS Chinese curriculum including textbooks, exercises and produce teaching aids which help cater for NCS students.	• 9/2021- 8/2022	• A sum of \$300,000 will be used for the development of NCS curriculum of different subjects and to cover the cost of creating the teaching aids, and printing the textbooks and exercises from 9/2021 to 8/2022.	Over 80% students agree that they can learn more effectively with the support of the school based textbooks and teaching aids. (Students' questionnaire)	• Ms Shirley Lai • CD Team
To stimulate NCS students' interest in Chinese learning.	• Buy varies IT equipment and E-learning platform to enhance the interaction in class so as to enhance students' Chinese learning motivation.	• 9/2021 8/2022	• A sum of \$100,000 will be used for the development of Chinese E-learning Platform and buy IT equipment from 9/2021 to 8/2022.	Over 80% students agree that they have more motivation in Chinese learning with the support of the IT equipment and E- learning platform.	• Ms Shirley Lai • CD Team
• To deliver various programs and activities so as to help improve the learning and teaching of NCS students.	Organise different activities for NCS students to support their learning.	• 9/2021- 8/2022	• A sum of \$70, 000 will be used to cover the cost of all mentioned activities.	Chinese more effectively with the support of	• Ms Joe Wong • SS Team

# 7. Plan for 'The Use of the Promotion of Reading Grant'

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
<ul> <li>Nurturing a good reading culture in schools.</li> <li>Enabling students to derive pleasure and enjoyment from reading.</li> <li>Upgrade students' reading skill and capability to use language.</li> </ul>	<ul> <li>To purchase of printed books and e-books.</li> <li>To hire writers, professional storytellers, etc. to conduct talks.</li> <li>To hire of service from external service providers to organize student activities related to the promotion of reading.</li> <li>To pay the application fees for activities and competition related to the promotion of reading.</li> <li>To subsidize students for their participation in and application for reading related activities or course.</li> </ul>	• 9/2021- 8/2022	A sum of \$31,000 will be used to cover the cost of all mentioned activities.	70% students can get Level 2 Reading awards of the Happy Reading Program.	Ms Becky Hung     Library Team

## 8. Plan for 'Grant for Supporting Non-Chinese Speaking Students with Special Educational Needs'

Target	Strategies	Time Scale	Resources	Success Criteria	Teacher in charge
• To expand the number of teaching assistant in order to provide extra support for SEN students.	To employ 1 teaching assistant.	• 9/2021- 8/2022	• A sum of \$195,300 will be used to cover the salary and MPF of 1 full time teaching assistant from 9/2021 to 8/2022.	The teaching assistants will be assessed by the school appraisal system.	• Ms Joe Wong • SS Team
• To strengthen students' study standard in the subjects of Chi and Maths.	To employ around six tutors to give extra lesson for around 10 students in the subjects of Chi and Maths to have consolidation.	• 10/2021 -7/2022	• A sum of \$50,000 will be used to purchase service for Chi and Maths remedial classes and \$10,000 will be used for teaching materials	Over 80% of the participants agree that the class is useful and can enhance their subject knowledge.	• Ms Maxine Lui • ASS team • Service Provider

### 9. Plan for 'Life-wide Learning Grant'

Declaration: We understand clearly the principles on the use of the Life-wide Learning Grant and, after consulting teachers on the allocation of the resources,

plan to deploy the Grant for promoting the following items.

		Domain*		Target	t Students	Brief - Description of	Estimated	() appro	<b>Exp</b> Please priate	ial Le perient put a v box(es i can be	ces in the more	e e than
No.	Brief Description and Objective of the Activity	(Please refer to the remark for examples of	Date			the Monitoring /	Expenses	I	M	P	S	C
	of the Activity	domain)		Level	Estimated Number of Participants	Evaluation Mechanism	(\$)	(clo M: Mo P: Phy Dev S: Cor	I: Intellectual Development (closely linked with currict M: Moral and Civic Education P: Physical and Aesthetic Development S: Community Service C: Career-related Experience			on
Category 1	To organise / participate in life-wide learn	ing activities										
1.1	Local Activities: To organise life-wide learn life-wide learning activities to cater for stude	_				•			_		livers	ified
1	Visit Wong Nai Chung Road Crescent Garden • To learn about facilities in the park	Cross-Disciplinary (Others)	Nov	P.1	81	Students' work	3,000	<b>✓</b>	✓	<b>✓</b>		
2	Visit Tai Tam Country Park  • To learn about facilities in the park  • To observe different plants in the park	Cross-Disciplinary (Others)	Feb	P.2	77	Students' work Teachers' observation	5,000	<b>✓</b>	<b>√</b>	<b>√</b>		
3	Visit Health Education Exhibition & Resource Centre • To learn about food safety and food labels	Cross-Disciplinary (Others)	Apr	P.4	82	Students' work Teachers' observation	5,000	<b>√</b>	✓	<b>√</b>		
4	MTR Budding Station Master Programme • To understand the daily operations of MTR	Cross-Disciplinary (Others)	Mar	P.5	77	Students' work Teachers' observation	5,000	<b>√</b>	✓	<b>√</b>		<b>✓</b>
5	Visit Hong Kong Observatory • To learn about the observatory's work and foster disaster preparedness	Cross-Disciplinary (Others)	May	P.6	72	Students' work Teachers' observation	5,000	<b>✓</b>	>	>		<b>√</b>
6	One Person, One Flower Scheme • To learn about how to take care of plants	GS	Nov-Mar	P.1-6	461	Students' work	6,000	<b>✓</b>	✓		✓	
7	Life Education Activity Programme  • To recognise the importance of establishing a healthy lifestyle	GS	Jan-Feb	P.1,2,5	235	Students' work Teachers' observation	5,000	✓	✓			

		Domain*		Targe	t Students	Brief Description of	Estimated	(lappro	<b>Exp</b> Please priate	put a v	earning nces in the in the in the in the	e than
No.	Brief Description and Objective of the Activity	(Please refer to the remark for examples of domain)	Date	Level	Estimated Number of Participants	the Monitoring / Evaluation Mechanism	Expenses (\$)	(clo M: Mo P: Phy Dev S: Cor	sely lin oral and sical and elopmo nmunit	l Civic l nd Aestl ent y Servic	h curric Education hetic	ion
8	Shopping in the supermarket  • To strengthen students' understanding on the concept of currency exchange	Maths	Feb	P.2	77	Students' work	3,000	<b>✓</b>	<b>√</b>			
9	Visit Hong Kong Museum of Art • To appreciate the famous art work	VA	Mar	P.4	82	Students' work Teachers' observation	10,000	<b>✓</b>	<b>√</b>			
10	STEM Week / STEM Day • To apply STEM and programming skills	Cross-Disciplinary (STEM)	Jan / Jul	P.1-6	461	Students' work Teachers' observation	150,000	<b>✓</b>	<b>√</b>			
11	Synergy in Science held by Disneyland  • To define synergy Demonstrate how the illusion of 3D is created in a theater experience	Cross-Disciplinary (STEM)	Jun	P.5-6	30	Students' work Teachers' observation	20,000	<b>✓</b>	<b>√</b>	<b>✓</b>		
12	ATEC 3D Printing Workshop  • To apply and learn more about different kinds of 3D Printing	Cross-Disciplinary (STEM)	Jan	P.6	72	Students' work Teachers' observation	20,000	<b>✓</b>	<b>√</b>			
13	Conduct Panel-based Life-wide Learning Activities  • To organise different kinds of life-wide learning activities and visits to consolidate the learning of various subjects	All Panels	Sept 2021 to Jun 2022	P.1-6	461	Students' work Teachers' observation	100,000	<b>✓</b>	✓	<b>√</b>	<b>✓</b>	<b>✓</b>
14	Sports Day  • To provide opportunities for students to learn more sportsmanship and enhance their sense of belongings	PE	14/3/2022	P.1-6	461	Teachers' observation	10,000	<b>✓</b>	<b>√</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
15	World Book Day  • To cultivate students' reading habits and enhance their creativity	Reading	7/4/2022	P.1-6	461	Students' work Teachers' observation	10,000	<b>✓</b>	<b>√</b>	<b>√</b>	✓	✓

		Domain*		Targe	t Students	Brief Description of	Estimated	appro	Please	put a box(es	ne re than	
No.	Brief Description and Objective of the Activity	(Please refer to the remark for examples of domain)	Date	Level	Estimated Number of Participants	the Monitoring / Evaluation Mechanism	Expenses (\$)	(clo M: Mo P: Phy Dev S: Cor	osely lin oral and osical and osical and oselopmenti oselopmenti	ked with Civic and Aest ent y Service	Educati hetic	culum) ion
16	PE Games Day • To provide opportunities for students to learn more sports outside the normal curriculum	PE	Jul	P.1-6	461	Students' work Teachers' observation	5,000	<b>✓</b>	<b>✓</b>	<b>√</b>		<b>√</b>
17	Integrated Arts Day  • To provide opportunities for students to learn Arts outside the normal curriculum	Cross-Disciplinary (Others)	Jul	P.1-6	461	Students' work Teachers' observation	5,000	<b>✓</b>	<b>√</b>	<b>√</b>		<b>√</b>
18	School Picnic • To enhance students' self-confidence and class spirit through adventure-based activities	Moral Education	12/11/2021	P.1-6	461	Teachers' observation	20,000		<b>✓</b>	<b>√</b>	<b>✓</b>	
19	Organising School Teams (Indian Dance)  • To provide opportunities for students to deepen their multiple intelligence and strengthen their creativity and collaboration skills	Gifted Education	Sept 2021 to Aug 2022	P.1-6	30	Teachers' observation	20,000		✓	<b>√</b>	✓	✓
20	Uniform Groups Overnight Camp  • To develop students' leadership skills	Leadership Training	Jan /Apr	P.3-6	40	Teachers' observation	20,000		<b>√</b>	<b>√</b>	<b>✓</b>	<b>✓</b>
21	P.6 Graduation Camp  • To enhance students' self-confidence and leadership skills	Leadership Training	27/4-29/4	P.6	72	Teachers' observation	40,000		<b>√</b>	<b>√</b>	<b>✓</b>	
22	Employ Professional Coaches for ECA  • To provide different kinds of ECA for students to join	Gifted Education	Oct 2021 to May 2022	P.1-6	461	Teachers' observation	60,000					
23	Take part in various competitions and performance A. Speech Festival B. Music Festival C. School Dance Festival D. Football Competition	Gifted Education	Oct 2021 to May 2022	P.1-6	461	Competition results Teachers' observation	90,000	<b>√</b>	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>✓</b>

		Domain*		Target	Students	Brief	Estimated	(Pleas appropriat	tial Lea xperience se put a ✓ te box(es); on can be s	es in the more than	
No.	Brief Description and Objective of the Activity	(Please refer to the remark for examples of domain)	Date	Level	Estimated th	Description of the Monitoring / Evaluation Mechanism	Evaluation Mechanism	Expenses (\$)	(closely l M: Moral a P: Physical Develope S: Commun	al Develops linked with a and Civic Ed and Aesthe	curriculum) ucation tic
	E. Handchimes Competition F. Sports Competition G. GAPSK Competition H. Race to the Line microbit Competition										
					Su	b-total of Item 1.1	617,000				
1.2	Non-Local Activities: To organise or partic	ipate in non-local exch	ange activities or	non-local	competitions t	to broaden students	' horizons	<b>!</b>			
1											
					Su	b-total of Item 1.2	0				
				Estin	nated Expense	es for Category 1	617, 000				

No.	Item	Domain* (Please refer to the remark for examples of domain)	refer to the remark for Purpose	
Category 2	To procure equipment, consumables or	learning resources for promo	oting life-wide learning	
1	Materials and Equipment for Tuesday and Friday ECA lessons	Gifted Education	To support the Tuesday and Friday ECA lessons for a wide range of learning experiences	12,000
2				
3				
4				
5				
			Estimated Expenses for Category 2	12,000
			Estimated Expenses for Categories 1 & 2	629,000

## **Category 3: Estimated Number of Student Beneficiaries**

Total number of students in the school:	461		
Estimated number of student beneficiaries:	461		
Percentage of students benefitting from the Grant (%):	100	Contact Person for LWL (Name & Post):	Wong Kar Yan (PSM)

10. Plan for 'Grant Scheme on Promoting Effective English Language Learning in Primary Schools'

School Name: Po Kok Primary School(English)

Application No.: D<u>005</u> (for official use)

### A) General information:

1. No. of English Language teachers in the regular staff establishment (excluding the Native-speaking English Teacher): 12

2. No. of approved classes in the 2019/20 school year:

	P.1	P.2	P.3	P.4	P.5	P.6	Total
No. of approved classes	3	4	3	3	3	2	18

3. No. of operating classes in the 2019/20 school year: (if different from the number of approved classes)

	P.1	P.2	P.3	P.4	P.5	P.6	Total
No. of operating classes							

4. Programmes/Projects implemented or support service(s) received in relation to English Language curriculum in the past five years:

Name of the programme/project/ support service Grade level		Focus(es) of the programme/project/ support service	External support (if any)	
PLP-R/W	P.1-P.3	Guided Reading	NET Section, EDB	

### (B) SWOT Analysis related to the learning and teaching of English:

Strengths	Opportunities
Supportive principal and a team of enthusiastic teachers	A STEM programme has been recently developed.
An extra NET to enrich students' exposure to authentic English	PEEGS could provide school with additional resources for implementing
Non-Chinese speaking students who are comfortable with using English for	language-enhancement initiatives.
communicative purpose	Life-wide Learning Grant provides resources in organising excursions.
• A comprehensive reading to writing programme developed under the grant of EEGS	
Good results in the Territory-wide System Assessment	
Weaknesses	Threats
With a majority of our students being non-Chinese speaking, a need exists to develop	Keen competition from other NCS schools and neighboring schools
students' academic literacy.	
• There is a general lack of learning support from students' family.	
• Learning diversity is huge.	

### (C) Measures taken through the grant under the English Enhancement Grant Scheme for Primary Schools, if any:

Area of Development	Usages of the grant	Grade Level
Reading and Writing	Hiring a supply teacher and teaching assistant	P.1-P.6
6 6	Purchasing printed titles, dictionaries and teachers' references	

### (D) Focuses of the school's proposed school-based English Language curriculum initiatives to be funded under PEEGS

Proposed target area(s) of development (Please ☑ the appropriate box(es) below)	Proposed usage(s) of the Grant (Please ☑ the appropriate box(es) below)	Time scale (Please ☑ the appropriate box(es) below)	Grade level (Please ☑ the appropriate box(es) below)
<ul> <li>□ Enrich the English language environment in school through</li> <li>conducting more English language activities*; and/or</li> <li>developing more quality English language learning resources for</li> </ul>	<ul><li>✓ Purchase learning and teaching resources</li><li>✓ Employ a full-time*<del>or part time</del>* teacher</li></ul>	☑ 2020/21 school year	☑ P.1 ☑ P.2 ☑ P.3
students* (*Please delete as appropriate)	(*Please delete as appropriate)  ☐ Employ a full-time* or part-time* teaching assistant	☐ 2021/22 school year	☑ P.4 ☑ P.5 ☑ P.6
☑ Promote reading*or literacy* across the curriculum in respect of the updated English Language Curriculum (Primary) under "Ongoing Renewal of the School Curriculum – Focusing, Deepening and Sustaining"  (*Please delete as appropriate)	(*Please delete as appropriate)  □ Procure service for conducting English language activities		
☐ Enhance e-learning in respect of the updated English Language Curriculum (Primary) under "Ongoing Renewal of the School Curriculum • Focusing, Deepening and Sustaining"			
☐ Cater for learner diversity with equal emphasis on more able and less able students in respect of the updated English Language Curriculum (Primary) under "Ongoing Renewal of the School Curriculum • Focusing, Deepening and Sustaining"			
☐ Strengthen assessment literacy in respect of the updated English Language Curriculum (Primary) under "Ongoing Renewal of the School Curriculum • Focusing, Deepening and Sustaining"			

(E) How to implement the proposed school-based English Language curriculum initiative funded by PEEGS?

Proposed school-based English Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
Purchasing printed titles and employing a qualified full-time supply tea RaCProgramme for promoting reading across the curriculum (RaC) in respectives.  Background and Objectives  (1) Our first STEM week was launched in January 2020 and will be held as a regular event. During the week, students across all levels are able to apply STEM-related concepts in project-based settings. With the provision of Life-wide Learning Grant, the school has also arranged a broad array of excursions and visits that have close ties with different key learning areas (KLAs) to enrich students' learning.  (2) The English Language panel, as a servicing department, would like to support students' cross-curricular language needs by developing the STEM Week reading modules and KS2 RaCprogramme. A diversified range of texts and activities will be introduced for: equipping students with key comprehension strategies for use with informational texts;  • reinforcing subject-related concepts;  • broadening their knowledge base; as well as	ncher to create sp	(month/ year)  pace for the core team	Deliverables/ Success criteria to develop whole-school	STEM Week readire Ongoing Renewal or Ongoing Curriculum after the completion of the project.  The English Language panel head would hold an evaluation meeting at the end of the school term to encourage sharing of good practices and	progress-monitoring and evaluation ng modules and the KS2
<ul> <li>• improving their motivation and engagement in reading.</li> <li>(3) Teachers will also benefit professionally from the proposed initiatives. A deeper understanding of the language demands across the curriculum and a repertoire of pertinent instructional strategies will be developed as a result.</li> <li>The Core Team</li> <li>(1) The core team will consist of the English Language panel head and 2 experienced English Language teachers (deployed in KS1 and KS2 respectively and have taught General Studies as well).</li> <li>(2) 8 lessons per week will be released tentatively for each member and 24 lessons per week will be taken up by the supply teacher.</li> <li>(3) The core team will formulate the STEM reading modules in the first term and the RaCprogramme in the second term.</li> </ul>		<ul> <li>Producing activity booklets         Feb 2021</li> <li>Implementation and evaluation         Mar and Apr 2022</li> <li>Professional sharing         <ul> <li>Jun 2021</li> </ul> </li> <li>Final review and modification         <ul> <li>Jul and Aug 2022</li> </ul> </li> </ul>	language inputs for their projects.  P.4- 6 RaCProgramme  • A total of 3 resources packages covering a total of 24 lessons will be developed.  • 70% of KS2 students agree that the RaC programme has enhanced their reading skills and encouraged them to do extended reading.	identify areas of refinement for the coming year.  • Core team members would be deployed in KS1 and KS2 in 2021-2022 to provide support to teachers of different grades.  • Lessons observed would be video-taped for professional development among the English Language Panel.	meetings with all English Language teachers to evaluate the effectiveness and disseminate good practices.  • The core team would collect opinions of both teachers and students with the use of questionnaire survey and group interviews.  • Students' assessment results will be analysed.

Proposed school-based English Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
(4) The English Language panel head will conduct a professional development workshop for all English Language teachers in October 2020 to help them grasp the required strategies and skills in teaching the proposed STEM modules. Teachers will also be trained to use the necessary eLearning resources in the workshop. Another workshop will be conducted in March 2021 for KS2 teachers to familiarise them with the RaC modules.			<ul> <li>60% of KS2 students show improvements in reading assessments and examinations.</li> <li>80% of KS2 teachers agree that they have a deepened</li> </ul>	• Students' good samples would be kept for 3 years for future reference and professional sharing.	
(5) Bi-weekly co-planning meetings would be arranged in a blocked period in the timetable for the core team to go through the design and implementation of the proposed modules. The Curriculum Team Leader and the General Studies Chairperson will be invited to join the co-planning meetings once a month to keep abreast of the progress and provide ideas.			understanding of instructional strategies in cross-curricular reading.		
(6) The core team will try out the designed modules and open their lessons for observation for all English Language teachers once for both programmes.					
(7) Core team members will observe 1 lesson of all English Language teachers to assess the design of the packages and provide constructive feedback. Experience and good practices would be shared in subject panel meetings.					
Purchase of printed books  (1) A total of 9 printed titles will be purchased for the STEM Week Reading Module and KS2 Reading Programme. Teachers will make use of the newly-acquired books to introduce key language features of different reading genres, target reading skills and subject-specific concepts.					
(2) Proper procurement exercises will be adopted.					
		5.4			

Proposed school-based En	nglish Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
<b>Details of the STEM Week R</b>	Reading Modules (P.1-P.6)					
(1)Prior to the STEM Week, s	ix 40-minute lessons in November 2020					
would be allocated to the re	elated reading module for each of the target					
levels.						
	be designed for each title. Supporting					
reading materials would be	e included if necessary.					
(2) (2) 1 1 1 1 1 1 1						
	to produce a written description/report					
related to their STEM proj	ects in the STEM Week in January 2021.					
D 1 COE	M Reading Module					
Theme: Sight	TWI Reading Wodule					
Related STEM project: Mag	ical illusion					
Tentative title: Seeing (Acord						
	8-1618912978					
Target text type	• An informational text					
Turget text type						
Text structures	Description					
Tem sir weem es	Cause and effect					
Language focuses	Present tense					
Language Joeuses	Colour words					
Text features	Illustrations, labels and captions					
	Table of contents					
Subject-specific content	Understand how we see					
knowledge, concepts and	Understand the importance of self-					
skills	care					
	M Reading Module					
Theme: Electric toys						
Related STEM project: DIY						
Tentative title: Toys Now and						
	8-1641284776					
Target text type	An informational text					
Text structures	Description					
1 en suuciui es	Sequence and order					
Language focuses	Vocabulary of toys					
Language joenses	Singular and plural nouns					
	• Illustrations, labels and captions					
Text features	• Table of contents					
	• Glossary					

Proposed school-based En	glish Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
Subject-specific content knowledge, concepts and skills	Understand the development of toys     Appreciate what we have					
P.3 STE Theme: Heat Related STEM project: Heat Tentative title: How Heat Mo ISBN-13: 978-1480750586						
Target text type	An informational text					
Text structures	Description     Cause and effect					
Language focuses	Auxiliary verbs					
Text features	Illustrations, labels and captions     Table of contents     Glossary     Index					
Subject-specific content knowledge, concepts and skills	Understand the concept of heat     Learn to protect oneself from extreme temperatures					
P.4 STE Theme: Solar energy Related STEM project: Solar Tentative title: Powered by t ISBN-13: 978-1493866	he Sun by Joseph Otterman					
Target text type	An informational text					
Text structures	Description     Problem and solution					
Language focuses	Auxiliary verbs     Energy					
Text features	<ul> <li>• Illustrations, labels and captions</li> <li>• Table of contents</li> <li>• Glossary</li> <li>• Index</li> <li>• Headings</li> </ul>					
Subject-specific content knowledge, concepts and skills	<ul> <li>Understand the importance of the sun to all living things</li> <li>Learn about green energy and the urging need to protect the Earth</li> </ul>					

Proposed school-based E	nglish Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
Theme: Coding Related STEM project: mBo Tentative title: How Coding						
Target text type	An informational text					
Text structures	Description     Problem and solution					
Language focus	Vocabulary on coding					
Text features	<ul> <li>• Illustrations, labels and captions</li> <li>• Table of contents</li> <li>• Glossary</li> <li>• Index</li> <li>• Headings</li> </ul>					
Subject-specific content knowledge, concepts and skills	Understand how coding impacts the world by encouraging creativity and problem-solving     Have a deepened understanding of the digital world					
P.6 STF Theme:Space exploration Related STEM project: Lego Tentative title: <i>Space Robot</i> . ISBN-13: 978-1618912954	s by Elizabeth Noll					
Target text type	An informational text					
Text structures	<ul><li>Description</li><li>Sequence</li><li>Problem and solution</li></ul>					
Language focus	Vocabulary on space exploration					
Text features	<ul> <li>Illustrations, labels and captions</li> <li>Table of contents</li> <li>Glossary</li> <li>Index</li> <li>Headings</li> </ul>					
Subject-specific content knowledge, concepts and skills	Understand the development of robotic technology     Understand how mankind explores the universe with the use of different robots					

Proposed school-based Eng	glish Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
titles with a wide range of K-W-L Chart, working or use of pictorial clues and	ents understand and decode the chosen f reading strategies (schema activation, ut meaning of unfamiliar words with the context, locating specific information, gies to decode words, etc.).					
	d be designed for each title. Supporting s and articles from the Internet) would be aching of key concepts.					
and interactive whiteboar promote different modes	ferent eLearning resources (RainbowOne d) to enhance learning motivation and of interaction. Quizzes and games would be of RainbowOne to collect prompt rning.					
	ht to use graphic organisers (timelines, arise what they have read.					
	in January 2021, students will be asked to eport of their creation/ project with the					
<ul> <li>Sample STEM reading mod</li> <li>Prior to the STEM Week, be allocated to the related</li> </ul>	six 40-minute lessons in November would					
P.2 STEM Theme: Electric toys Related STEM project: DIY 1 Tentative title: Toys Now and ISBN-13: 978	Then by Nadia Higgins					
Target text type	An informational text					
Text structures	Description     Sequence and order					
Language focuses	<ul><li> Vocabulary of toys</li><li> Singular and plural nouns</li><li> Adjectives</li></ul>					
Text features	<ul><li> Illustrations, labels and captions</li><li> Table of contents</li><li> Glossary</li></ul>		50			

Proposed school-based English Language curriculum i	nitiatives Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
Grade English Language General St	ıdies				
Subject-specific content knowledge, concepts and skills  • Understand the development • Appreciate what we have	t of toys				
Pre-reading					
<ul> <li>Invite students to bring their favourite toys to school.</li> <li>Get students to do a show-and-tell about their toys.</li> <li>Show students toys from different times and ask them to g they were made.</li> <li>Show students the cover of the book Toys Then and Now students make predictions on the genre and the content be title and the illustrations.</li> </ul>	and have				
While-reading					
<ul> <li>Do a picture walk with students before reading.</li> <li>Direct students' attention to the text features (illustrations etc.) of informational texts.</li> <li>Highlight the use of organisational aids (bold and colour</li> <li>Go through unfamiliar words with students using different strategies.</li> <li>Compare toys from the past and toys now.</li> <li>Check students' understanding about the toys they have a through a quiz on <i>RainbowOne</i>.</li> </ul>	prints). t reading				
<ul> <li>Post-reading</li> <li>Show students some more toys from the website 'Toy Har Fame'. <a href="https://www.toyhalloffame.org/">https://www.toyhalloffame.org/</a></li> <li>Practise describing the toys in terms of their colours, size features with the use of adjectives.</li> <li>Have students design a new electronic toy and share about</li> <li>During the STEM Week, invite students to write a short about their DIY light doll. Teachers will go through the sentence structures and vocabulary. Students' writing w displayed on the board as a part of the STEM display.</li> <li>Details of the KS2 RaCProgramme</li> <li>1 package would be developed per grade, with each covering the properties.</li> </ul>	it in class. lescription arget Il be				
<ul> <li>40-minute lessons.</li> <li>Tentative themes are selected after conducting curriculum with the General Studies panel head.</li> </ul>	napping				

Proposed school-based English Language curriculum initiatives			Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation	
P.4	Healthy E	Cating	Healthy Body					
P.5	Travelling of Hong K		Life in Hong Kong					
P.6	Natural Di	sasters	World Issues					
	P.4 RaC Module Tentative title: Healthy Eating by Jenny Dooley and Virginia Evans ISBN-13: 978-1471540394							
Targ	get text types	<ul><li>Informatio</li><li>Narratives</li></ul>						
Lang	Vocabulary about		y about food groups le and countable food items					
Tex	<ul> <li>Illustrations, la</li> <li>Table of conter</li> <li>Headings</li> <li>Charts</li> <li>Picture Diction</li> </ul>							
	Subject-specific content knowledge, concepts and skills  • Understand the importance of a balanced diet • Learn to make smart food choices • Learn to take care of one's body							
	P.5 RaC Module  Theme: Hong Kong  Tentative title: Lost in Hong Kong by Matthew Cooper ISBN-13: 978-9881299109  • Narratives							
Targ	get text types	<ul><li>Maps and</li><li>Articles</li></ul>						
Lang	guage focuses	<ul><li>Places in I</li><li>Transports</li><li>Gerunds</li><li>Adjectives</li></ul>	S					
	s-specific content lge, concepts and skills	Understan culture of	d and appreciate the vibrant Hong Kong ense of belonging as Hong					

Proposed school-based En	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation	
P.6 RaC Module Theme: Natural Disasters Tentative title: Natural Disasters by Diana Noonam ISBN-13: 978-0743909051						
Target text types	<ul><li>Informational texts</li><li>Newspaper articles</li></ul>					
Language focuses	<ul><li>Natural disasters</li><li>Gerunds</li><li>Conjunctions</li></ul>					
Text features	<ul> <li>• Illustrations, labels and captions</li> <li>• Table of contents</li> <li>• Headings</li> <li>• Charts and tables</li> <li>• Index and glossary</li> </ul>					
Subject-specific content knowledge, concepts and skills	Understand how natural disasters affect our lives     Appreciate the effort of relief organisations worldwide					
<ul> <li>Teaching and learning activities</li> <li>(1) A reading to writing booklet with the following elements would be designed for each title:         <ul> <li>Learning objectives, previous knowledge and pre-reading tasks (prediction and looking up meaning of words in the dictionary)</li> <li>While-reading tasks (confirming predictions, levelled questions, discussion and situational questions)</li> <li>Post-reading tasks (role play, writing tasks and extended reading) for developing students' critical thinking and generic skills</li> <li>Self-evaluation and peer evaluation</li> <li>Teacher's comments and parents' comments</li> </ul> </li> </ul>						
(2) Teachers would help students understand and decode the chosen titles with a wide range of reading strategies (schema activation, K-W-L Chart, working out meaning of unfamiliar words with the use of pictorial clues and context, locating specific information, using phonological strategies to decode words, etc.)						
(3) Teachers will employ different eLearning resources ( <i>RainbowOne</i> and interactive whiteboards) to enhance learning motivation and promote different modes of interaction.						

Proposed school-based English Language curriculum initiatives		Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
(4) One excursion or visit related to the themes would be arranged with the use of the Life-wide Learning Grant to broaden students' horizons and connect their learning experiences across different KLAs.						
● Sample RaC module  The module will be taught over eight 40-minute lessons after corresponding textbook chapters (Ch. 3 <i>Healthy eating</i> and 4 <i>A balanced diet</i> ).						
P.4 RaC Module Theme: Healthy Eating Tentative title: Healthy Eating by Jenny Dooley and Virginia Evans ISBN-13: 978-1471540394						
Target text types	<ul><li>Informational texts</li><li>Narratives</li><li>Food labels</li></ul>					
Language focuses	<ul> <li>Vocabulary related to food groups</li> <li>Uncountable and countable food items</li> <li>Quantifiers</li> </ul>					
Text features	<ul> <li>Illustrations, labels and captions</li> <li>Table of contents</li> <li>Headings</li> <li>Charts</li> <li>Picture Dictionary</li> </ul>					
Subject-specific content knowledge, concepts and skills	Understand the importance of a balanced diet     Learn to make smart food choices     Learn to take care of one's body					
	Pre-reading					
<ul> <li>A preview worksheet will be assigned to students prior to the module, encouraging them to conduct some research about healthy eating.</li> <li>Give students a quiz on RainbowOne to assess students' knowledge</li> </ul>						
on healthy eating.  • Elicit prior knowledge on healthy eating with the use of the K-W-L Chart. Invite students to write down their biggest questions regarding healthy eating on a memo paper and collect them for later						
use.  • Go through some common food items with students with the use of interactive whiteboard.						

Proposed school-based English Language curriculum initiatives	Grade level	Time scale (month/ year)	Expected outcomes/ Deliverables/ Success criteria	Sustainability	Methods of progress-monitoring and evaluation
Ask students to keep a food diary for 2 weeks to record what they have eaten.					
• Show students the cover of the book Healthy Eating and have students make predictions on the genre and the content based on the title and the illustrations.					
While-reading					
• Go through the first 2 pages of the book with students and direct their attention to the text features (Illustrations, captions, etc.) of informational texts.					
<ul> <li>Highlight the use of organisational aids (bold and colour prints).</li> <li>Divide students into groups. Assign 2 pages to each member of the group and conduct jigsaw reading. Students assigned with the same</li> </ul>					
reading part go through the material in their expert group. Students go back to their home group afterwards and learn from one another.					
Go through unfamiliar words with students using different strategies.					
• Invite students to summarise what they have read with the use of graphic organizers.					
• Go through students' questions on the memo paper to see whether they have found the answers to them.					
• Read the story in the book Healthy Eating with students.  *Post-reading**					
Visit Health Education Exhibition and Resource Centre to learn					
<ul> <li>about food labelling and food safety.</li> <li>Read some food labels with students. Go through the features of</li> </ul>					
food labels. Have students pay attention to different nutrients and choose better snacks based on the food labels.					
• Show students some unhealthy diets. Teach students to give advice with the use of the quantifiers learnt.					
Have students to look at their food diary and conduct self-evaluation of their own diet.					
• In groups of 4, students write a story with the theme of healthy eating. The group with the best story will be invited to do a					
recording in the Campus TV. The programme will be broadcast					
during lunch.					

# H. Budget Plan

Name of Account	Income	Budget
EOEBG		
Capacity Enhancement Grant	630,493.00	332,712.00
Composite Information Technology Grant	472,027.00	400,000.00
Enhanced Speech Therapy Grant	151,308.00	113,000.00
School Based Management Top Up Grant	50,702.00	40,000.00
Top Up Student Guidance Service Grant	149,336.00	143,000.00
Understanding Adolescent Project Grant	143,356.00	141,604.00
Total	1,597,222.00	1,170,316.00
OTHER GRANTS		
Community Care Fund Assistance Programme School Lunch	*31,840.00	65,000.00
Enhanced Additional Funding - Support for NCS students	1,500,000.00	1,527,014.00
Grant for Supporting NCS students with SEN	202,810.00	255,300.00
Learning Support Grant	**867,168.00	1,392,065.00
Life Wide Learning Grant	633,776.00	629,000.00
Promotion of Reading Grant	31,425.00	31,000.00
School-based After-school Learning & Support Programmes	43,200.00	43,200.00
Total	3,310,219.00	3,942,579.00

Community Care Fund Assistance Programme School Lunch:

### **Learning Support Grant:**

<sup>\*</sup>Remarks: 1<sup>st</sup> Instalment (received in Aug 21) \$31,840.00 The amount of 2<sup>nd</sup> instalment to be confirmed

<sup>\*\*</sup>Remarks: 1<sup>st</sup> Instalment (received in Aug 21)
The amount of 2<sup>nd</sup> instalment to be confirmed.

\$867,168.00